

# CORAL GABLES

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THE CITY BEAUTIFUL

## **TITLE VI/NON-DISCRIMINATION PROGRAM PLAN FOR THE CITY OF CORAL GABLES, FLORIDA AS SUB-RECIPIENT IN FDOT LOCAL AGENCY PROGRAM (LAP)**

*December 2017*

City of Coral Gables  
405 Biltmore Way  
Coral Gables, Florida 33134  
[www.coralgables.com](http://www.coralgables.com)

## **I. Overview of the City**

The City of Coral Gables, Florida (the “City”) is located in Miami-Dade County, Florida. The City is a planned community of secluded residential sectors and commercial areas, which include local and international businesses, national and regional retailers, hotels, restaurants, foreign consulates and trade offices, and art venues (galleries, museums, theaters). The City is also home to the University of Miami, a premier research university, which has a 203-acre campus within the City.

## **II. Policy Statement**

The City is committed to a policy of non-discrimination in the conduct of its activities, programs and services. It is the City’s policy that no person be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination in any City activity, program or service or otherwise on the basis of race, color, national origin, sex, age, religion, family status or any other legally protected status in accordance with Title VI of the Civil Rights Act of 1964 and other applicable federal and state laws. A copy of the “Non-Discrimination Policy” is attached at Tab A.

The City is also committed to a policy of non-discrimination on the basis of disability and to providing reasonable accommodations to an individual with a disability, unless doing so would fundamentally alter the nature of the City’s activity, program or service, or impose an undue financial or administrative burden on the City. A copy of the “Disability Non-Discrimination” is attached at Tab B.

## **III. Non-Discrimination and ADA Coordinator**

The City has appointed a Non-Discrimination and ADA Coordinator (fluent in English and Spanish) to assist and provide information to individuals concerning the City’s Non-Discrimination Policy and Disability Non-Discrimination Policy:

Raquel Elejabarrieta, Esq.  
2801 Salzedo Street  
Coral Gables, Florida 33134  
Telephone (voice): 305-722-8686  
TTY/TDD: 305-442-1600  
Direct E-mail: [relejabarrieta@coralgables.com](mailto:relejabarrieta@coralgables.com)  
System E-mail: [ada@coralgables.com](mailto:ada@coralgables.com)

The City's Non-Discrimination and ADA Coordinator has direct access to the City Manager, who is the Chief Executive Officer (CEO) of the City, and to the City Attorney's Office. The Coordinator is not required to obtain management or other approval to discuss discrimination issues or reasonable accommodation requests with the City Manager or the City Attorney's Office.

**IV. Non-Discrimination Assurance.**

Attached at Tab C is a copy of the "Title VI/Non-Discrimination Assurance" for the City, which was executed by current City Manager Cathy Swanson-Rivenbark on June 16, 2016. The assurance is a certification of the City's commitment to a policy of nondiscrimination in its activities, programs and services. The assurance will be submitted to the Florida Department of Transportation (FDOT) every three years or in connection with a change in leadership of the city manager position of the City.

**V. Non-Discrimination Policy Complaint and Request Procedures.**

The Non-Discrimination Policy (*see* Tab A) contains two procedures. First, an individual may request assistance in another language in order to speak during the public hearing or public comment portion of a public meeting. As specified in the policy, the City may provide the assistance using in-house resources (such as an employee who speaks the same language) or through an interpreter (if available and feasible).

Second, if an individual believes he or she has been discriminated against or been excluded from participation in, or denied the benefits of, any City activity, program or service on the basis of race, color, national origin, sex, age, religion or family status in connection with any City activity, program or service, the individual may file a complaint by completing and submitting the "Discrimination Grievance Form" (attached at Tab D). Any grievance will be handled in accordance with the City's Grievance Procedure as set forth in the Non-Discrimination Policy.

Both the Non-Discrimination Policy (which includes the complaint and request procedures) and Grievance Form are published in English and Spanish. The Complaint Procedure also contains a telephone number for an individual to contact in the event that he/she needs the information in another language.

The Nondiscrimination Policy (which includes the complaint procedure) and the Grievance Form are available on the City's website under the "Government" tab, and upon request from the City's Non-Discrimination Coordinator. The Grievance Form can be submitted via fax, email or mail to the City's Non-Discrimination Coordinator.

## **VI. Disability Non-Discrimination Complaint and Request Procedures**

The Disability Non-Discrimination Policy (*see* Tab B) contains two (2) procedures. First, an individual with a disability who believes that he/she needs a reasonable accommodation, including an accommodation related to a public meeting, should submit a completed "Reasonable Accommodation Request Form" (attached at Tab E) to the City as indicated in the policy. An individual may also make a verbal request for accommodation. In that circumstance, the City may request that the individual complete the "Accommodation Request Form" to provide the City with the information relevant to the individual's request.

Second, an individual may file a grievance under the City's Disability Non-Discrimination Policy if the individual believes that he or she: (i) has been discriminated against on the basis of disability by the City; (ii) has been excluded from participation in or denied the benefits of a City service, program or activity on the basis of disability; or (iii) has been denied a reasonable accommodation to access a City service, program or activity. The grievance form is attached at Tab F. Any grievance will be handled in accordance with the City's Grievance Procedure as set forth in the Disability Non-Discrimination Policy.

The Disability Non-Discrimination Policy (which includes the complaint and accommodation request procedures), Reasonable Accommodation Request form, and the Grievance Form are published in English and Spanish. The policy and forms are available on the City's website under the "Government" tab, and upon request from the City's Non-Discrimination Coordinator. The forms can be submitted via fax, email or mail to the City's ADA/Non-Discrimination Coordinator.

## **VII. Limited English Proficiency ("LEP") Analysis**

This section contains the results of the City's Limited English Proficiency ("LEP") analysis of the City's activities, programs and service in accordance with Title VI, Executive Order 13166, and directives from the US Department of Justice (DOJ) and US Department of Transportation (DOT) requiring. The factors considered include: number or proportion of LEP

persons eligible to be served or likely to be encountered by the City/County's programs, services or activities; frequency with which LEP individuals come in contact with these programs, services or activities; nature and importance of the program, service, or activity to people's lives; and resources available to the City/County and the likely costs of the LEP services.

According to the U.S. Census Bureau's 2012-2016 American Community Survey, the City's estimated total population in 2016 was 50,533 residents, of which 28,556 people (56.5%) self-identified as Hispanic or Latino. *See* Tab G. Approximately 95% of the City's residents are high school graduates and 61.8% have a Bachelor's or higher-level degree. For 2016, the median household income was \$91,452.00 and the median home value (owner occupied) was \$696,000.00. *See* Tab G.

The principal languages among the City's residents are English and Spanish. According to the 2012-2016 American Community Survey,<sup>1</sup> 41.4% of City residents reported speaking only English while 52.3% of the City's residents reported speaking Spanish.<sup>2</sup> The majority of the City's Spanish-speaking residents are bilingual with 74.9% reporting that they speak English "very well." *See* Tab H. Of the remaining City residents, 4.7% reported speaking another Indo-European language (other than Spanish), 1.0% reported speaking an Asian or Pacific Island language, and 0.8% reported "other language."<sup>3</sup> *See* Tab H.

In 2016, approximately 20.9% of the City's residents age 18 and older (4,064 persons) were estimated to speak English less than "very well," which classified them as LEP individuals. Of this group, the overwhelming majority (approximately 3,909 persons) are Spanish speakers. The remaining LEP individuals speak 12 different languages/categories of languages and for each language/category of language, the number of speakers total significantly less than 5% of the City's population, or 1,000 persons.<sup>4</sup> *See* Tab H. The City's

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<sup>1</sup> The language statistics in the American Community Survey are based on the number of City residents over age 5, rather than the total population of the City.

<sup>2</sup> While the survey combines the languages of Spanish and Spanish Creole in one category, the City's experience is that Spanish is the language used by residents within the City.

<sup>3</sup> Significantly, the majority of the individuals who reported speaking an Indo-European language (other than Spanish), Asian or Pacific language or another language rated themselves as speaking English "very well," and thus, appear to be bilingual.

<sup>4</sup> These other languages and categories of languages are (in order of appearance on the table published by the U.S. Census Bureau for 2015): French, Italian, Portuguese, German, West Germanic languages, Russian, Chinese,

experience in communicating with residents confirms that Spanish is the majority second language for LEP individuals within the City.

Based on its experience in operating its activities, programs and services, the City estimates its contact with LEP individuals who speak Spanish is moderate. The City does not have any statistics or method for measuring if or how often individuals who speak languages other than Spanish and who also are not proficient in English participate in or use the City's activities, programs or services. However, the City has not received requests for translation or interpretation of its activities, programs or services into any other language.

Because of the large number of Spanish-speaking residents (both bilingual individuals and LEP individuals), the City regularly provides information to residents in both English and Spanish. As discussed above, the Non-Discrimination Policy and Disability Non-Discrimination Policy and their related forms are translated into Spanish. The City's primary communication methods with residents are the City's website, e-NEWS (the City's bi-weekly electronic newsletter), and Coral Gables TV (available with a Comcast cable subscription or on the web through YouTube at <http://www.youtube.com/user/coralgablestv>). All three communication methods are produced in English and Spanish. For the website (published in English), users may translate it into Spanish by clicking the "Español" button in the top left corner of the website. Additionally, as to its trolley service (free public transportation within the City), the City provides brochures in both English and Spanish.

The City has a substantial number of employees who are bilingual in English and Spanish and these employees are available to assist LEP individuals who are Spanish speakers. Further, in 2016, the City conducted a voluntary survey to identify employees who speak and read languages other than English (including sign language) and who were interested in providing communication assistance residents and visitors to the City. The assistance may include translating comments during a public meeting, assisting with the completion of a City-required form, or assisting the City to review and respond to an email or letter from the individual. Employee participation is voluntary and Human Resources maintains the list of employees who have volunteered to provide communication assistance.

The analyses of these factors suggest that LEP services, beyond the services already provided by the City, are not required at this time to ensure meaningful access to the City's

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Japanese, Korean, other Asian languages, other Pacific Island languages, Arabic and "other and unspecified languages".

activities, programs and services. The City will examine this analysis at least triennially to ensure that it remains accurate and reflective of the community's needs.

### **VIII. Public Participation.**

The City values input from residents and other members of the public concerning its activities, programs and services. To that end, the City seeks to engage the public in its planning and decision-making processes.

- The City's website, E-News and Coral Gables TV provide information to residents and other members of the public on the City's activities, programs and services.
- The City regularly conducts public meetings and other events to provide information to members of the public and to solicit input on its projects and initiatives, particularly transportation and traffic related projects.
- Residents regularly meet with City employees in the responsible departments or with a representative of the City Manager's Office to discuss their concerns, questions and suggestions related to the City's activities, programs and services.
- Residents meet with City Commissioners regarding the City's activities, programs and services.
- Members of the public may make a presentation or statement about the City's activities, programs or services during the "Public Hearing" portion of any City Commission meeting held in City Hall on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of the month, regardless of whether the Commission is considering a related item. The agenda for City Commission meetings are published three (3) business days in advance of the meeting on the City's website (<http://coralgables.legistar.com>), and notices of resolutions or ordinances being considered by the City Commission are published in a newspaper of general circulation ten (10) days in advance of a meeting. The newspapers used by the City are the Daily Business Review and

the Miami Herald/El Nuevo Herald (for budget and election notices). The notices posted in El Nuevo Herald are in Spanish.

If any individual wishes to speak during the Public Hearing portion of a Commission meeting, but does not speak English fluently, he or she may contact the City Clerk's Office at least three (3) business days in advance to request assistance. In the event of such a request, the City will provide assistance using in-house resources, such as an employee who speaks the same language as the individual, or interpretation services through an outside vendor (if available and feasible).

Going forward, the City will explore additional opportunities for public outreach concerning its activities, programs and services.

## **VII. Data Collection.**

The City collects racial, ethnic and other demographic data regarding its residents, who are beneficiaries of or affected by the City's transportation programs, services and activities, through the use of census data and American Community Survey reports. From time to time, the City may request voluntary self-identification of racial and ethnic data from individuals who attend public meetings regarding the City's transportation and public works-related programs, services and activities, and may voluntary self-identification of racial, ethnic or other data from individuals who participate in the City's activities, programs or services. Self-identification of personal data to the City will *always* be voluntary and anonymous. Moreover, the City will not release or otherwise use this data in any manner inconsistent with applicable federal or state regulations.

Tab A



## **CITY OF CORAL GABLES NON-DISCRIMINATION POLICY**

It is the policy of the City of Coral Gables that no individual shall be discriminated against, excluded from participation in, or denied the benefits of the City's services, programs and activities because of that individual's race, color, national origin, sex, age, religion, family status or any other legally protected status.

**DISABILITY NON-DISCRIMINATION:** The City is also committed to a policy of non-discrimination on the basis of disability. The City has adopted a separate "Disability Non-Discrimination Policy" policy and grievance form. The policy and form are available on the City's website under the "ADA Notice" or "Government" tabs, or upon request from the ADA and Non-Discrimination Coordinator.

**NON-DISCRIMINATION COORDINATOR:** The City has appointed a Non-Discrimination Coordinator to assist and provide information to individuals concerning this policy:

Raquel Elejabarrieta, Esq.  
2801 Salzedo Street  
Coral Gables, Fl 33134  
Telephone (voice): 305-722-8686  
TTY/TDD: 305-442-1600  
Direct E-mail: [relejabarrieta@coralgables.com](mailto:relejabarrieta@coralgables.com)  
System E-mail: [ada@coralgables.com](mailto:ada@coralgables.com)

**PROCEDURE TO REQUEST LANGUAGE ASSISTANCE FOR PUBLIC MEETING:** Any person who needs assistance in another language in order to speak during the public hearing or public comment portion of a public meeting should contact the Non-Discrimination Coordinator at least three (3) business days before the meeting. In response to a request, Coordinator may request information from that individual, including name, language requested, and reason for the request, so that the City can evaluate the request. If the request is approved, the City will provide assistance using in-house resources, such as an employee who speaks the same language as the individual or interpretation services through an outside vendor (if available and feasible).

### **GRIEVANCE PROCEDURE**

An individual may file a grievance under this policy if the individual believes that he or she: (i) has been discriminated against on the basis of race, color, national origin, sex, age, religion, or family status by the City; or (ii) has been excluded from participation in or denied the benefits of a City service, program or activity because of the individual's race, color, national origin, sex, age, religion, or family status.

To file a grievance, the individual must complete and submit the City's "Discrimination Grievance Form." The form is available upon request from the Non-Discrimination Coordinator and on the City's website: [www.coralgables.com](http://www.coralgables.com) (under the "Government" tab). The form may be submitted by fax, mail or email to the Non-Discrimination Coordinator. Upon request, the Non-Discrimination

Coordinator (or the Coordinator's designee) will assist an individual with a disability in completing the "Discrimination Grievance Form," or will provide an alternative format for filing a grievance, such as a personal interview or audio recording.

The City investigates grievances received within thirty (30) days from the date of the alleged incident. The City will only investigate grievances that are complete and that indicate a possible violation of this policy. The investigation may include interviews with the complainant and witnesses and review of the records or documents relevant to the grievance. The City will endeavor to conclude the investigation within thirty (30) days of its receipt of the grievance, however a longer period may be necessary based on the circumstances of the alleged incident and the availability of witnesses and documents. If the investigation determines that a violation of this policy occurred, the City will take corrective action to address the issue.

If more information is needed to investigate the grievance, the City may contact the complainant, who will have ten (10) days to submit the additional information. If the complainant does not submit the information, the City may close the case. The City may also close the case if the complainant no longer wishes to pursue the grievance.

After completion of the investigation, the City will issue a notice of the investigation results and the corrective action, if applicable, to the complainant in writing or, when appropriate, in an alternative format, such as large print, Braille or an audio file.

If the complainant wishes to have a review of the investigation determination, he or she has ten (10) days from the date of the written notice to submit a written request for review of the determination. The request should be submitted to the Non-Discrimination Coordinator. The City will respond to the request for review in writing or, when appropriate, in an alternative format, such as large print, Braille, or an audio file.

If the grievance concerns the City's trolley service, an individual may also file a complaint directly with the Federal Transit Administration within 180 days of the alleged incident. The complaint must be filed with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590.

If information is needed in another language, please contact the Non-Discrimination Coordinator.

Tab B



## CITY OF CORAL GABLES DISABILITY NON-DISCRIMINATION POLICY

The City of Coral Gables welcomes individuals with disabilities (residents and visitors). The City is committed to complying with the Americans With Disabilities Act (“ADA”), the Florida Civil Rights Act and related laws. It is the City’s policy that an individual shall not be excluded from participation in or denied the benefits of the City’s services, programs and activities because of that individual’s disability, or otherwise be discriminated against on the basis of disability.

The City has appointed an ADA Coordinator to assist and provide information to individuals with disabilities:

Raquel Elejabarrieta, Esq.  
2801 Salzedo Street, Room 224  
Coral Gables, FL 33134  
E-mail: [ada@coralgables.com](mailto:ada@coralgables.com)  
Telephone (voice): 305-722-8686  
TTY/TDD: 305-442-1600

### REASONABLE ACCOMMODATION

The City will provide reasonable accommodations to an individual with a disability, unless doing so would fundamentally alter the nature of the City’s service, program or activity, or impose an undue financial or administrative burden on the City. The review process for determining a potential reasonable accommodation is intended to be an individualized, flexible and interactive process and will involve discussions between the City and the individual requesting the accommodation. The City’s ADA Coordinator will oversee this process.

### PROCEDURE TO REQUEST A REASONABLE ACCOMMODATION

An individual with a disability who believes that he/she needs a reasonable accommodation should submit a completed “Reasonable Accommodation Request Form” to the City as indicated below. An individual may also make a verbal request for accommodation. In that circumstance, the City may request that the individual complete the “Accommodation Request Form” to provide the City with the information relevant to the individual’s request.

The City asks that an individual submit an accommodation request at least seven (7) days in advance, unless a shorter time period is necessitated by the circumstances. However, the City may need more than seven (7) days to determine and make arrangements for a reasonable

accommodation due to the nature of the request or the availability of appropriate outside vendors and resources (if applicable).

**Request Related To A Public Meeting:** A request for a sign language interpreter or other auxiliary aide and service to ensure effective communication for an individual with a disability to attend or participate in a public meeting should be submitted to the City's ADA Coordinator.

**Request Related To A Service, Program or Activity (*other than a public meeting*):** A request for a reasonable accommodation (including a sign language interpreter) in order for an individual with a disability to attend or participate in a service, program or activity of the City should be submitted to the City's ADA Coordinator or the Director of the sponsoring department.

#### SERVICE ANIMALS

The City welcomes service animals accompanying individuals with disabilities on City property or who are attending or participating in the City's services, programs or activities. At the City, a service animal is defined as any dog or miniature horse trained to do work or perform tasks for the benefit of an individual with a disability. These tasks may include, but are not limited to, guiding a person who is visually impaired or blind, alerting a person who is deaf or hard of hearing, pulling a wheelchair, assisting with mobility or balance, alerting and protecting a person who is having a seizure, or retrieving objects.

Individuals must retain control of their service animal at all times and are responsible for any damage to City property caused by their service animal. City employees are not permitted to take control of service animals and the City will not provide food for the animal. A service animal may be excluded or removed from the City's property or from the location of a City service, program or activity if the animal is not controlled, if the animal is not housebroken, or if the animal's behavior causes a direct threat to the health and safety of others.

#### GRIEVANCE PROCEDURE

An individual may file a grievance under this policy if the individual believes that he or she: (i) has been discriminated against on the basis of disability by the City; (ii) has been excluded from participation in or denied the benefits of a City service, program or activity on the basis of disability; or (iii) has been denied a reasonable accommodation to access a City service, program or activity.

To file a grievance, the individual must complete and submit the City's "Disability Discrimination Grievance Form." The form is available upon request from the ADA Coordinator and on the City's website: [www.coralgables.com](http://www.coralgables.com) (*Please see the "ADA Notice" tab under the "Government" tab and in the bottom right of every webpage*). The form may be submitted by mail or email to the ADA Coordinator ([ada@coralgables.com](mailto:ada@coralgables.com)). Upon

request, the ADA Coordinator (or the ADA's Coordinator's designee) will assist an individual with a disability in completing the grievance form, or will provide an alternative format for filing a grievance, such as a personal interview or audio recording.

The City investigates grievances received within thirty (30) days from the date of the alleged incident, provided that the grievance form is complete and that it indicates a possible violation of this policy. The investigation, which is conducted by the ADA Coordinator or a designee, may include interviews with the complainant and witnesses and review of the records or documents relevant to the grievance. The City will endeavor to conclude the investigation within thirty (30) days of its receipt of the grievance, however a longer period may be necessary based on the circumstances of the alleged incident. If the investigation determines that a violation of this policy occurred, the City will take corrective action to address the issue.

If more information is needed to investigate the grievance, the City will contact the complainant, who will have ten (10) days to submit the additional information. If the complainant does not submit the information, the City may close the case. The City may also close the case if the complainant no longer wishes to pursue the grievance.

After completion of the investigation, the City will issue a notice of the investigation results and the corrective action, if applicable, to the complainant in writing or, when appropriate, in an alternative format, such as large print, Braille or an audio file.

If the complainant wishes to have a review of the investigation determination, he or she has ten (10) days from the date of the written notice to submit a written request for review of the determination to the City Manager. The City will respond to the request for review in writing or, when appropriate, in an alternative format.

If information is needed in another language, please contact the ADA Coordinator.

#### PUBLIC RECORDS NOTICE

Requests for accommodation and grievances filed with the City and any written responses connected therewith will be maintained as public records by the City in accordance with Chapter 119, Florida Statutes.

Tab C

## TITLE VI/ NONDISCRIMINATION ASSURANCE

Pursuant to Section 9 of US DOT Order 1050.2A, the City of Coral Gables, Florida (the "City") assures the Florida Department of Transportation (FDOT) that no person shall on the basis of race, color, national origin, sex, age, disability, family or religious status, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, the Florida Civil Rights Act of 1992 and other nondiscrimination authorities be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation under any program or activity.

The City further assures FDOT that it will undertake the following with respect to its programs and activities:

1. Designate a Title VI Liaison that has a responsible position within the organization and access to the Recipients Chief Executive Officer.
2. Issue a policy statement signed by the Chief Executive Officer, which expresses its commitment to the nondiscrimination provisions of Title VI. The policy statement shall be circulated throughout the Recipient's organization and to the general public. Such information shall be published where appropriate in languages other than English.
3. Insert the clauses of *Appendices A and E* of this agreement in every contract subject to the Acts and the Regulations.
4. Develop a complaint process and attempt to resolve complaints of discrimination against sub-recipients. Complaints against the Recipient shall immediately be forwarded to the FDOT District Title VI Coordinator.
5. Participate in training offered on Title VI and other nondiscrimination requirements.
6. If reviewed by FDOT or USDOT, take affirmative action to correct any deficiencies found within a reasonable time period, not to exceed ninety (90) calendar days.
7. Have a process to collect racial and ethnic data on persons impacted by your agency's programs.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal funds, grants, loans, contracts, properties, discounts or other federal financial assistance under all programs and activities and is binding. The person whose signature appears below is authorized to sign this assurance on behalf of the Recipient.

Dated

June 16, 2016

By

Cathy Swanson-Rivenbark  
Cathy Swanson-Rivenbark, City Manager

## APPENDICES A and E

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "Contractor") agrees as follows:

- (1) **Compliance with Regulations:** The Contractor shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation (hereinafter, "USDOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this Agreement.
- (2) **Nondiscrimination:** The Contractor, with regard to the work performed during the contract, shall not discriminate on the basis of race, color, national origin, sex, age, disability, religion or family status in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
- (3) **Solicitations for Subcontractors, including Procurements of Materials and Equipment:** In all solicitations made by the Contractor, either by competitive bidding or negotiation for work to be performed under a subcontract, including procurements of materials or leases of equipment; each potential subcontractor or supplier shall be notified by the Contractor of the Contractor's obligations under this contract and the Regulations relative to nondiscrimination on the basis of race, color, national origin, sex, age, disability, religion or family status.
- (4) **Information and Reports:** The Contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the *Florida Department of Transportation, the Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration* to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a Contractor is in the exclusive possession of another who fails or refuses to furnish this information the Contractor shall so certify to the *Florida Department of Transportation, the Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration* as appropriate, and shall set forth what efforts it has made to obtain the information.
- (5) **Sanctions for Noncompliance:** In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, the *Florida Department of Transportation* shall impose such contract sanctions as it or the *Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration* may determine to be appropriate, including, but not limited to:

- a withholding of payments to the Contractor under the contract until the Contractor complies, and/or
  - b cancellation, termination or suspension of the contract, in whole or in part.
- (6) **Incorporation of Provisions:** The Contractor shall include the provisions of paragraphs (1) through (7) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontract or procurement as the *Florida Department of Transportation, the Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration* may direct as a means of enforcing such provisions including sanctions for noncompliance. In the event a Contractor becomes involved in, or is threatened with, litigation with a sub-contractor or supplier as a result of such direction, the Contractor may request the *Florida Department of Transportation* to enter into such litigation to protect the interests of the *Florida Department of Transportation*, and, in addition, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.
- (7) **Compliance with Nondiscrimination Statutes and Authorities:** Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21; The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects); Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex); Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27; The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age); Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex); The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not); Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 -- 12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38; The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex); Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income

populations; Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100); Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

Tab D



## Discrimination Grievance Form

**The City of Coral Gables is committed to a policy of non-discrimination based on an individual’s race, color, national origin, sex, age, religion or family status. The purpose of this form is for you to let the City know if you believe that you were excluded from participation in or denied the benefits of the City’s services, programs and activities because of your race, color, national origin, sex, age, religion or family status.**

*La ciudad de Coral Gables está comprometida a una política anti-discriminatoria basada en raza, color, origen nacional, sexo, edad, religión ó estado familiar. El propósito de este formulario para que usted le deje saber a la ciudad si usted piensa que usted fue excluido de participar o negado beneficios de los servicios de la ciudad, programas y actividades debido a su raza, color origenen nacional, sexo, edad, religión ó estado familiar.*

**Note:** If you are an individual with a disability and need assistance in completing this form, need the form in an alternative format (such as larger font), or need to submit the grievance in an alternative format (such as personal interview or by audio recording), please contact the City’s Non-Discrimination Coordinator (contact information at the end of this form).

*Nota:* Si usted es un individuo con alguna discapacidad y necesita asistencia para completar este formulario, necesita este formulario en un formato alterno (como letras mas grandes), o necesita someter su agravio en alguna forma alterna (como una entrevista personal o de grabación de audio), por favor póngase en contacto con el Coordinador de ADA de la Ciudad (la información de contacto se encuentra al final de este formulario).

**PLEASE FILL OUT COMPLETELY/FAVOR LLENAR LA INFORMACION COMPLETA.**

<b>Section I/Sección I:</b>		
Name/Nombre:		
Address/Dirección:		
Telephone Home/Teléfono (Casa):	(Work/Trabajo):	(Cell/Celular):
Email address/Correo Electrónico:		
<b>Section II/Sección II:</b>		
Are you filing this complaint on your own behalf?/¿Está usted presentando esta queja en su nombre?	Yes/Si*	No/No
<p>*If you answered “Yes” to this question, go to Section III.            *Si contesto “Si” a esta pregunta, vaya a la Sección III.</p>		

If you answered “No” to this question, please supply the name and relationship of the person for whom you are complaining/*Si contestó “No” a esta pregunta, por favor provea el nombre y tipo de relación de la persona por la cual se está quejando:*

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Please explain why you have filed for a third party/*Por favor explique porqué está presentando por una tercera persona:*

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Please confirm that you have obtained the permission of the aggrieved party, if you are filing on behalf of a third party/*Por favor confirme que usted obtuvo permiso de la persona agraviada, si esta presentando por una tercera persona.*

Yes/Si
--------

No/No
-------

**Section III/Sección III:**

I believe I was discriminated against based on my (check all that apply)/*Creo que fui discriminado basado en mi (marque todas las que apliquen):*

- Race/Raza       Color/Color       National Origin/Origen Nacional  
 Age/Edad\_\_\_\_       Sex/Sexo\_\_\_\_       Other/Otro\_\_\_\_\_

Date of alleged discrimination (month, day, year)/*Fecha de la alegada discriminación (mes, día, año):*\_\_\_\_\_

Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. (If more space is needed, please use the back of this form or attach additional sheet(s)).

*Explique lo mas claro posible lo que pasó y porqué usted cree que fué discriminado. Describa todas las personas que estuvieron involucradas. Incluya el nombre y tambien la información de contacto de la persona(s) que discriminaron en su contra (si lo sabe) y tambien los nombres y la información de contacto de cualquier testigo. (Si necesita mas espacio para escribir, use la parte de atrás de esta página ó le puede añadir otra(s) página(s)).*

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<b>Section IV/Sección IV:</b>		
<p>Have you previously filed a discrimination complaint against the City of Coral Gables?/<i>¿Ha radicado usted anteriormente alguna queja de discriminación en contra de la Ciudad de Coral Gables?</i></p> <p>If yes, please state the date of the grievance/<i>Si la respuesta es sí, favor indicar la fecha de la queja:</i></p> <p>_____</p>	Yes/ <i>Si</i>	No/ <i>No</i>
<p>Have you previously filed a discrimination complaint about the City of Coral Gables with a court or any other government agency? If yes, please identify the court or agency, and state the date of the complaint/<i>¿Ha radicado usted anteriormente alguna queja relacionada a discriminación acerca de la Ciudad de Coral Gables en la corte ó alguna otra agencia gubernamental?:</i></p> <p>_____</p> <p>_____</p>	Yes/ <i>Si</i>	No/ <i>No</i>

You may attach any written materials or other information that you think is relevant to your grievance/*Usted puede adjuntar cualquier material escrito ó alguna otra información que usted considere relevante a su agravio.*

I certify that the statements provided in this form, and any attachments, are true and correct/*Yo certifico que lo declarado en este formulario, y cualquier adjunto, son verdad y correcto.*

\_\_\_\_\_  
Signature/*Firma*

\_\_\_\_\_  
Date/*Fecha*

Please submit this form in person at the address below, or send via mail or email to /*Favor de someter este formulario en persona a la dirección que aparece abajo, ó enviar por correo o correo electrónico a:*

Raquel Elejabarrieta, Non-Discrimination Coordinator  
 City of Coral Gables  
 2810 Salzedo Street  
 Coral Gables, FL 33134  
 E-mail: [relejabarrieta@coralgables.com](mailto:relejabarrieta@coralgables.com)  
 Telephone (voice): 305-722-8686  
 TTY/TDD: 305-442-1600

If information is needed in another language, please contact the Non-Discrimination Coordinator/*Si la información es requerida en otro lenguaje, favor de llamar al Non-Discrimination Coordinator.*

# Tab E



**REASONABLE ACCOMMODATION REQUEST FORM**

The City of Coral Gables welcomes individuals with disabilities (residents and visitors) and is committed to its policy of inclusion in the City’s services, programs and activities and to complying with the Americans With Disabilities Act (“ADA”), the Florida Civil Rights Act and related laws. Consistent with this commitment, the City will provide reasonable accommodations to an individual with a disability, unless doing so would fundamentally alter the nature of the City’s service, program or activity, or impose an undue financial or administrative burden on the City.

If you are an individual with a disability and would like to request an accommodation, please complete this form. If you need assistance in completing this form, need the form in an alternative format (such as a larger font), or need to submit the form in an alternative format (such as a personal interview or by audio recording), please contact the City’s ADA Coordinator. The ADA Coordinator’s contact information is located at the end of this form and on the City’s website under “ADA Notice.”

The City will review the information you provide in this form and contact you if more information or documents are needed to evaluate your request. If the City requests more information or documents, the City asks that you submit them as soon as possible to avoid a delay in responding to your accommodation request.

**PLEASE FILL OUT COMPLETELY**

<p><b>Person Requesting Reasonable Accommodation</b></p> <p>Name of Requesting Individual: _____</p> <p>Address: _____</p> <p>Telephone - Home: _____ Cell: _____</p> <p>E-mail Address: _____</p>
<p><b>Person Making Request</b> (if other than person who needs the accommodation)</p> <p>Name: _____</p> <p>Relationship to person requesting accommodation: _____</p> <p>Address: _____</p> <p>Telephone - Home: _____ Cell: _____</p> <p>E-mail Address: _____</p>
<p>What are your functional limitations (i.e., what activities does your disability limit)?</p> <p>_____</p> <p>_____</p> <p>_____</p>

Name of City service, program or activity that is the subject of your accommodation request: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe the accommodation(s) you are requesting. Be specific as possible.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**NOTE:** If you are deaf or hard of hearing and are requesting an interpreter, please specify the type of interpreter (i.e., American Sign Language interpreter (ASL), signed English, Communication Access Real Time Translation (CART), or other)

How will your requested accommodation(s) enable you to attend or participate in the City's service, program or activity? Be as specific as possible:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please provide the date the accommodation is needed (if applicable): \_\_\_\_\_  
\_\_\_\_\_

If you have spoken with any City employees about your requested accommodation(s) prior to submitting this form, please identify the date(s) and list those employees' names (if known):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Provide any other information relevant to your request: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you previously filed a request for a reasonable accommodation with the City of Coral Gables?	Yes	No
If yes, please state the date of the request(s): _____		

I certify that the statements provided in this request form, and any attachments, are true and correct.

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Signature

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Date

Please submit this form to the City's ADA Coordinator:

Raquel Elejabarrieta, Esq.  
ADA Coordinator  
2801 Salzedo Street, room 224  
Coral Gables, FL 33134  
E-mail: [ada@coralgables.com](mailto:ada@coralgables.com)  
Telephone (voice): 305-722-8686  
TTY/TDD: 305-442-1600

If information is needed in another language, please contact the ADA Coordinator.



## FORMULARIO DE SOLICITUD DE ACOMODACIONES RAZONABLES

La Ciudad de Coral Gables les da la bienvenida a personas con discapacidades (tanto residentes como visitantes) y está comprometida con su política de inclusión en los servicios, programas y actividades municipales y con satisfacer los requisitos de la Ley de Estadounidenses con Discapacidades (“Americans With Disabilities Act” o “ADA”), de la Ley de Derechos Civiles de la Florida y de leyes afines. En conformidad con este compromiso, la Ciudad proporciona acomodaciones razonables a las personas con discapacidades, a no ser que hacer esto altere fundamentalmente la naturaleza de ese servicio, programa o actividad municipal, o imponga a la Ciudad una carga financiera o administrativa excesivamente onerosa.

Si usted es una persona con alguna discapacidad y desea solicitar una acomodación, sírvase llenar este formulario. Si necesita ayuda para llenarlo, necesita que el formulario esté en otro formato (por ejemplo, con la letra más grande) o presentarlo en otro formato (como por ejemplo a través de una entrevista personal o una grabación de audio), sírvase comunicarse con el Coordinador de la Ciudad para Asuntos relacionados con la Ley de Estadounidenses con Discapacidades (“ADA”). La información de contacto de este Coordinador aparece al final de este formulario así como en el sitio en la Internet de la Ciudad bajo “ADA Notice” (“Aviso sobre la Ley “ADA”).

La Ciudad revisará la información que usted proporcione en el formulario y se comunicará con usted si hace falta más información para evaluar su solicitud. Si la Ciudad le pide más documentos o información, le pedimos que los entregue lo antes posible para evitar retrasos en responder a su solicitud de acomodaciones.

### POR FAVOR LLÉNELO POR COMPLETO

#### **Persona que solicita la acomodación razonable**

Nombre del solicitante: \_\_\_\_\_

Dirección: \_\_\_\_\_

Teléfono domiciliario: \_\_\_\_\_ Cel: \_\_\_\_\_

Dirección electrónica: \_\_\_\_\_

#### **Persona que hace la solicitud (si no es la persona que necesita la acomodación)**

Nombre: \_\_\_\_\_

Relación con la persona que solicita la acomodación \_\_\_\_\_

Dirección: \_\_\_\_\_

Teléfono domiciliario: \_\_\_\_\_ Cel: \_\_\_\_\_

Dirección electrónica: \_\_\_\_\_

¿Cuáles son sus limitaciones funcionales (o sea, qué actividades le limita su discapacidad)?

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Nombre del servicio, programa o actividad de la Ciudad que es objeto de su solicitud: \_\_\_\_\_

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Describa la(s) acomodación(ones) que usted solicita. Sea lo más específico posible.

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**NOTA:** Si usted padece de sordera total o parcial y solicita intérprete, especifique el tipo de intérprete (o sea, “American Sign Language interpreter” (ASL), “signed English”, “Communication Access Real Time Translation” (CART) que transcribe lo que se diga en inglés o español o un dispositivo con pantalla como una computadora o tableta, u otro tipo de intérprete)

¿Cómo la acomodación o acomodaciones que usted solicita le van a permitir asistir o participar en el servicio, programa o actividad de la Ciudad? Sea lo más específico posible.

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Denos la fecha en que la acomodación se necesita (si corresponde): \_\_\_\_\_

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Si ya ha hablado con algún empleado de la Ciudad acerca de la acomodación o acomodaciones que solicita antes de presentar este formulario, sírvase identificar la fecha o fechas y los nombres de esos empleados (si lo sabe):

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Denos cualquier otra información que sea pertinente a su solicitud:

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<hr/> <hr/> <hr/>		
¿Había usted anteriormente presentado una solicitud de acomodaciones razonables a la Ciudad de Coral Gables? De ser así, dénos la fecha de la(s) solicitud(es): <hr/>	Sí	No

Certifico que lo declarado en este formulario de solicitud y sus anexos es correcto y verdadero.

\_\_\_\_\_  
Firma

\_\_\_\_\_  
Fecha

Presente este formulario al Coordinador de Asuntos relacionados con la Ley de Estadounidenses con Discapacidades (“ADA”) de la Ciudad:

Abogada Raquel Elejabarrieta  
 Coordinadora de Asuntos relacionados con la Ley  
 de Estadounidenses con Discapacidades (“ADA”)  
 2801 Salzedo Street, room 224  
 Coral Gables, FL 33134  
 Correo electrónico: [ada@coralgables.com](mailto:ada@coralgables.com)  
 Teléfono (voz): 305-722-8686  
 TTY/TDD: 305-442-1600

Si hace información en otro idioma, comuníquese con la Coordinadora de Asuntos relacionados con la Ley de Estadounidenses con Discapacidades.

# Tab F



**DISABILITY DISCRIMINATION GRIEVANCE FORM**

The City of Coral Gables is committed to its policy of inclusion in the City’s services, programs and activities and to complying with the Americans With Disabilities Act (“ADA”), the Florida Civil Rights Act and related laws. The purpose of this form is for you to let the City know if you believe that you were denied a reasonable accommodation or that you were discriminated against on the basis of disability.

If you need assistance in completing this form, need the form in an alternative format (such as a larger font), or need to submit the grievance in an alternative format (such as a personal interview or by audio recording), please contact the City’s ADA Coordinator. The ADA Coordinator’s contact information is located at the end of this form and on the City’s website under “ADA Notice.”

**PLEASE FILL OUT COMPLETELY.**

<b>Section I</b>	
Name:	
Address:	
Telephone - Home:	Cell:
Email address:	
I am an individual with a disability. <input type="checkbox"/> Yes <input type="checkbox"/> No	
If “Yes,” please list your functional limitations due to your disability. _____ _____ _____	
If “No” and you are submitting this grievance on behalf of an individual with a disability, please provide the name, contact information and the nature of your relationship with that individual and describe that individual’s functional limitations due to a disability. _____ _____ _____ _____	



**Section III**

Have you previously filed a disability-related grievance with the City of Coral Gables?

Yes       No

If “Yes,” please state the date: \_\_\_\_\_

Have you previously filed a disability-related complaint about the City of Coral Gables with a court or any other government agency?

Yes       No

If “Yes,” please identify the court or agency, and state the date of the complaint.

\_\_\_\_\_  
\_\_\_\_\_

I certify that the statements provided in this form, and any attachments, are true and correct.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please submit this form to the City’s ADA Coordinator:

Raquel Elejabarrieta, Esq.  
ADA Coordinator  
2801 Salzedo Street, Room 224  
Coral Gables, FL 33134  
E-mail: [ada@coralgables.com](mailto:ada@coralgables.com)  
Telephone (voice): 305-722-8686  
TTY/TDD: 305-442-1600

If information is needed in another language, please contact the ADA Coordinator.



## FORMULARIO DE QUEJA POR DISCRIMINACIÓN BASADA EN DISCAPACIDAD

La Ciudad de Coral Gables está comprometida con su política de inclusión en los servicios, programas y actividades municipales y con satisfacer los requisitos de la Ley de Estadounidenses con Discapacidades (“Americans With Disabilities Act” o “ADA”), de la Ley de Derechos Civiles de la Florida y de leyes afines. El propósito de este formulario es para que pueda hacerle saber a la Ciudad que usted cree que se le negó una acomodación razonable o que se le discriminó basado en alguna discapacidad.

Si necesita ayuda para llenarlo, necesita que el formulario esté en otro formato (por ejemplo, con la letra más grande) o presentar la queja en otro formato (como por ejemplo a través de una entrevista personal o una grabación de audio), sírvase comunicarse con el Coordinador de la Ciudad para Asuntos relacionados con la Ley de Estadounidenses con Discapacidades (“ADA”). La información de contacto de este Coordinador aparece al final de este formulario así como en el sitio en la Internet de la Ciudad bajo “ADA Notice” (“Aviso sobre la Ley “ADA”).

### POR FAVOR LLÉNELO POR COMPLETO

<b>Sección I</b>	
Nombre:	
Dirección:	
Teléfono domiciliario:	Celular:
Dirección electrónica:	
Soy una persona que tengo una discapacidad. <input type="checkbox"/> Sí <input type="checkbox"/> No	
Si su respuesta es que “Sí”, escriba las limitaciones funcionales que se deban a su discapacidad. _____ _____ _____	
Si su respuesta es que “No” y usted está presentando esta queja en nombre de una persona que tenga una discapacidad, ponga el nombre, información de contacto y naturaleza de su relación con esa persona y describa las limitaciones funcionales de esa persona que se deban a la discapacidad. _____ _____ _____	



Si tiene documentos (por ejemplo, correos electrónicos, cartas) que usted crea que sean pertinentes a su queja, por favor adjunte copias. *(Por favor no envíe originales)*

**Sección III.**

¿Anteriormente ha presentado alguna queja relacionada con discapacidades a la Ciudad de Coral Gables?

Sí  No

Si respondió que “Sí”, ponga la fecha: \_\_\_\_\_

¿Ha presentado usted anteriormente una queja relacionada con discapacidades acerca de la Ciudad de Coral Gables ante algún tribunal o algún otro organismo del gobierno?

Sí  No

Si respondió que “Sí”, identifique el tribunal, organismo o agencia y la fecha de la queja.

\_\_\_\_\_  
\_\_\_\_\_

Certifico que lo declarado en este formulario de solicitud y sus anexos es correcto y verdadero.

\_\_\_\_\_  
Firma

\_\_\_\_\_  
Fecha

Presente este formulario al Coordinador de Asuntos relacionados con la Ley de Estadounidenses con Discapacidades (“ADA”) de la Ciudad:

Abogada Raquel Elejabarrieta  
Coordinadora de Asuntos relacionados con la Ley  
de Estadounidenses con Discapacidades (“ADA”)  
2801 Salzedo Street, Room 224  
Coral Gables, FL 33134  
Correo electrónico: [ada@coralgables.com](mailto:ada@coralgables.com)  
Teléfono (voz): 305-722-8686  
TTY/TDD: 305-442-1600

Si hace falta información en otro idioma, comuníquese con la Coordinadora de Asuntos relacionados con la Ley de Estadounidenses con Discapacidades.

Tab G



DP05

ACS DEMOGRAPHIC AND HOUSING ESTIMATES

2012-2016 American Community Survey 5-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

**Tell us what you think.** Provide feedback to help make American Community Survey data more useful for you.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Coral Gables city, Florida			
	Estimate	Margin of Error	Percent	Percent Margin of Error
<b>SEX AND AGE</b>				
Total population	50,533	+/-63	50,533	(X)
Male	24,513	+/-615	48.5%	+/-1.2
Female	26,020	+/-615	51.5%	+/-1.2
Under 5 years	2,452	+/-461	4.9%	+/-0.9
5 to 9 years	2,286	+/-442	4.5%	+/-0.9
10 to 14 years	2,677	+/-388	5.3%	+/-0.8
15 to 19 years	5,249	+/-434	10.4%	+/-0.9
20 to 24 years	3,928	+/-487	7.8%	+/-1.0
25 to 34 years	5,458	+/-544	10.8%	+/-1.1
35 to 44 years	6,207	+/-576	12.3%	+/-1.1
45 to 54 years	7,112	+/-627	14.1%	+/-1.2
55 to 59 years	2,759	+/-327	5.5%	+/-0.6
60 to 64 years	3,289	+/-390	6.5%	+/-0.8
65 to 74 years	4,930	+/-539	9.8%	+/-1.1
75 to 84 years	2,683	+/-422	5.3%	+/-0.8
85 years and over	1,503	+/-291	3.0%	+/-0.6
Median age (years)	40.8	+/-1.3	(X)	(X)
18 years and over	41,393	+/-662	81.9%	+/-1.3
21 years and over	36,419	+/-740	72.1%	+/-1.5
62 years and over	10,949	+/-671	21.7%	+/-1.3
65 years and over	9,116	+/-624	18.0%	+/-1.2
18 years and over	41,393	+/-662	41,393	(X)
Male	19,428	+/-613	46.9%	+/-1.3
Female	21,965	+/-632	53.1%	+/-1.3
65 years and over	9,116	+/-624	9,116	(X)
Male	4,188	+/-358	45.9%	+/-2.7

Subject	Coral Gables city, Florida			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Female	4,928	+/-433	54.1%	+/-2.7
RACE				
Total population	50,533	+/-63	50,533	(X)
One race	49,527	+/-276	98.0%	+/-0.5
Two or more races	1,006	+/-276	2.0%	+/-0.5
One race	49,527	+/-276	98.0%	+/-0.5
White	46,099	+/-915	91.2%	+/-1.8
Black or African American	1,737	+/-746	3.4%	+/-1.5
American Indian and Alaska Native	33	+/-37	0.1%	+/-0.1
Cherokee tribal grouping	0	+/-31	0.0%	+/-0.1
Chippewa tribal grouping	0	+/-31	0.0%	+/-0.1
Navajo tribal grouping	0	+/-31	0.0%	+/-0.1
Sioux tribal grouping	0	+/-31	0.0%	+/-0.1
Asian	1,188	+/-327	2.4%	+/-0.6
Asian Indian	215	+/-124	0.4%	+/-0.2
Chinese	431	+/-137	0.9%	+/-0.3
Filipino	53	+/-61	0.1%	+/-0.1
Japanese	218	+/-189	0.4%	+/-0.4
Korean	64	+/-48	0.1%	+/-0.1
Vietnamese	42	+/-46	0.1%	+/-0.1
Other Asian	165	+/-77	0.3%	+/-0.2
Native Hawaiian and Other Pacific Islander	6	+/-13	0.0%	+/-0.1
Native Hawaiian	6	+/-13	0.0%	+/-0.1
Guamanian or Chamorro	0	+/-31	0.0%	+/-0.1
Samoaan	0	+/-31	0.0%	+/-0.1
Other Pacific Islander	0	+/-31	0.0%	+/-0.1
Some other race	464	+/-160	0.9%	+/-0.3
Two or more races	1,006	+/-276	2.0%	+/-0.5
White and Black or African American	260	+/-133	0.5%	+/-0.3
White and American Indian and Alaska Native	146	+/-113	0.3%	+/-0.2
White and Asian	307	+/-140	0.6%	+/-0.3
Black or African American and American Indian and Alaska Native	0	+/-31	0.0%	+/-0.1
Race alone or in combination with one or more other races				
Total population	50,533	+/-63	50,533	(X)
White	47,026	+/-895	93.1%	+/-1.8
Black or African American	2,005	+/-755	4.0%	+/-1.5
American Indian and Alaska Native	208	+/-124	0.4%	+/-0.2
Asian	1,581	+/-382	3.1%	+/-0.8
Native Hawaiian and Other Pacific Islander	8	+/-14	0.0%	+/-0.1
Some other race	728	+/-233	1.4%	+/-0.5
HISPANIC OR LATINO AND RACE				
Total population	50,533	+/-63	50,533	(X)
Hispanic or Latino (of any race)	28,556	+/-1,004	56.5%	+/-2.0
Mexican	1,376	+/-619	2.7%	+/-1.2
Puerto Rican	1,389	+/-559	2.7%	+/-1.1
Cuban	14,447	+/-1,043	28.6%	+/-2.1
Other Hispanic or Latino	11,344	+/-1,041	22.4%	+/-2.1
Not Hispanic or Latino	21,977	+/-995	43.5%	+/-2.0
White alone	18,493	+/-931	36.6%	+/-1.9
Black or African American alone	1,640	+/-745	3.2%	+/-1.5
American Indian and Alaska Native alone	29	+/-35	0.1%	+/-0.1
Asian alone	1,158	+/-327	2.3%	+/-0.6
Native Hawaiian and Other Pacific Islander alone	6	+/-13	0.0%	+/-0.1

Subject	Coral Gables city, Florida			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Some other race alone	68	+/-54	0.1%	+/-0.1
Two or more races	583	+/-221	1.2%	+/-0.4
Two races including Some other race	78	+/-98	0.2%	+/-0.2
Two races excluding Some other race, and Three or more races	505	+/-208	1.0%	+/-0.4
Total housing units	20,885	+/-658	(X)	(X)
CITIZEN, VOTING AGE POPULATION				
Citizen, 18 and over population	35,771	+/-927	35,771	(X)
Male	17,085	+/-620	47.8%	+/-1.4
Female	18,686	+/-763	52.2%	+/-1.4

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

For more information on understanding race and Hispanic origin data, please see the Census 2010 Brief entitled, Overview of Race and Hispanic Origin: 2010, issued March 2011. (pdf format)

While the 2012-2016 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

#### Explanation of Symbols:

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DP04

## SELECTED HOUSING CHARACTERISTICS

2012-2016 American Community Survey 5-Year Estimates

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Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

**Tell us what you think.** Provide feedback to help make American Community Survey data more useful for you.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

A processing error was found in the Year Structure Built estimates since data year 2008. For more information, please see the errata note #110.

Subject	Coral Gables city, Florida			
	Estimate	Margin of Error	Percent	Percent Margin of Error
<b>HOUSING OCCUPANCY</b>				
Total housing units	20,885	+/-658	20,885	(X)
Occupied housing units	17,980	+/-544	86.1%	+/-2.1
Vacant housing units	2,905	+/-480	13.9%	+/-2.1
Homeowner vacancy rate	2.9	+/-1.4	(X)	(X)
Rental vacancy rate	11.0	+/-3.1	(X)	(X)
<b>UNITS IN STRUCTURE</b>				
Total housing units	20,885	+/-658	20,885	(X)
1-unit, detached	11,587	+/-483	55.5%	+/-1.6
1-unit, attached	463	+/-136	2.2%	+/-0.7
2 units	313	+/-103	1.5%	+/-0.5
3 or 4 units	988	+/-227	4.7%	+/-1.1
5 to 9 units	878	+/-206	4.2%	+/-1.0
10 to 19 units	1,471	+/-249	7.0%	+/-1.2
20 or more units	5,140	+/-349	24.6%	+/-1.5
Mobile home	45	+/-44	0.2%	+/-0.2
Boat, RV, van, etc.	0	+/-31	0.0%	+/-0.2
<b>YEAR STRUCTURE BUILT</b>				
Total housing units	20,885	+/-658	20,885	(X)
Built 2014 or later	94	+/-78	0.5%	+/-0.4
Built 2010 to 2013	453	+/-159	2.2%	+/-0.8
Built 2000 to 2009	3,236	+/-364	15.5%	+/-1.8
Built 1990 to 1999	1,622	+/-281	7.8%	+/-1.3
Built 1980 to 1989	1,237	+/-266	5.9%	+/-1.3
Built 1970 to 1979	2,465	+/-323	11.8%	+/-1.5
Built 1960 to 1969	2,841	+/-374	13.6%	+/-1.7

Subject	Coral Gables city, Florida			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Built 1950 to 1959	4,250	+/-430	20.3%	+/-2.0
Built 1940 to 1949	1,997	+/-243	9.6%	+/-1.1
Built 1939 or earlier	2,690	+/-334	12.9%	+/-1.5
<b>ROOMS</b>				
Total housing units	20,885	+/-658	20,885	(X)
1 room	594	+/-180	2.8%	+/-0.9
2 rooms	1,358	+/-282	6.5%	+/-1.4
3 rooms	3,261	+/-435	15.6%	+/-2.0
4 rooms	3,206	+/-425	15.4%	+/-2.0
5 rooms	2,708	+/-374	13.0%	+/-1.7
6 rooms	2,727	+/-344	13.1%	+/-1.6
7 rooms	2,603	+/-327	12.5%	+/-1.5
8 rooms	1,475	+/-244	7.1%	+/-1.2
9 rooms or more	2,953	+/-306	14.1%	+/-1.5
Median rooms	5.2	+/-0.2	(X)	(X)
<b>BEDROOMS</b>				
Total housing units	20,885	+/-658	20,885	(X)
No bedroom	649	+/-179	3.1%	+/-0.8
1 bedroom	3,276	+/-361	15.7%	+/-1.7
2 bedrooms	5,884	+/-472	28.2%	+/-2.0
3 bedrooms	5,913	+/-435	28.3%	+/-1.9
4 bedrooms	3,107	+/-376	14.9%	+/-1.7
5 or more bedrooms	2,056	+/-319	9.8%	+/-1.5
<b>HOUSING TENURE</b>				
Occupied housing units	17,980	+/-544	17,980	(X)
Owner-occupied	11,267	+/-513	62.7%	+/-2.2
Renter-occupied	6,713	+/-460	37.3%	+/-2.2
Average household size of owner-occupied unit	2.76	+/-0.08	(X)	(X)
Average household size of renter-occupied unit	2.21	+/-0.18	(X)	(X)
<b>YEAR HOUSEHOLDER MOVED INTO UNIT</b>				
Occupied housing units	17,980	+/-544	17,980	(X)
Moved in 2015 or later	1,002	+/-243	5.6%	+/-1.3
Moved in 2010 to 2014	6,822	+/-421	37.9%	+/-2.1
Moved in 2000 to 2009	5,009	+/-390	27.9%	+/-2.1
Moved in 1990 to 1999	2,516	+/-322	14.0%	+/-1.7
Moved in 1980 to 1989	1,441	+/-266	8.0%	+/-1.4
Moved in 1979 and earlier	1,190	+/-187	6.6%	+/-1.0
<b>VEHICLES AVAILABLE</b>				
Occupied housing units	17,980	+/-544	17,980	(X)
No vehicles available	1,171	+/-219	6.5%	+/-1.2
1 vehicle available	6,748	+/-570	37.5%	+/-2.5
2 vehicles available	7,391	+/-438	41.1%	+/-2.3
3 or more vehicles available	2,670	+/-284	14.8%	+/-1.7
<b>HOUSE HEATING FUEL</b>				
Occupied housing units	17,980	+/-544	17,980	(X)
Utility gas	427	+/-164	2.4%	+/-0.9
Bottled, tank, or LP gas	208	+/-125	1.2%	+/-0.7
Electricity	16,473	+/-595	91.6%	+/-1.5
Fuel oil, kerosene, etc.	46	+/-40	0.3%	+/-0.2
Coal or coke	19	+/-30	0.1%	+/-0.2
Wood	7	+/-11	0.0%	+/-0.1
Solar energy	34	+/-35	0.2%	+/-0.2

Subject	Coral Gables city, Florida			
	Estimate	Margin of Error	Percent	Percent Margin of Error
Other fuel	13	+/-22	0.1%	+/-0.1
No fuel used	753	+/-188	4.2%	+/-1.0
<b>SELECTED CHARACTERISTICS</b>				
Occupied housing units	17,980	+/-544	17,980	(X)
Lacking complete plumbing facilities	26	+/-27	0.1%	+/-0.2
Lacking complete kitchen facilities	49	+/-36	0.3%	+/-0.2
No telephone service available	355	+/-128	2.0%	+/-0.7
<b>OCCUPANTS PER ROOM</b>				
Occupied housing units	17,980	+/-544	17,980	(X)
1.00 or less	17,548	+/-569	97.6%	+/-0.9
1.01 to 1.50	276	+/-142	1.5%	+/-0.8
1.51 or more	156	+/-71	0.9%	+/-0.4
<b>VALUE</b>				
Owner-occupied units	11,267	+/-513	11,267	(X)
Less than \$50,000	132	+/-67	1.2%	+/-0.6
\$50,000 to \$99,999	129	+/-53	1.1%	+/-0.5
\$100,000 to \$149,999	177	+/-78	1.6%	+/-0.7
\$150,000 to \$199,999	335	+/-115	3.0%	+/-1.0
\$200,000 to \$299,999	780	+/-187	6.9%	+/-1.6
\$300,000 to \$499,999	2,097	+/-240	18.6%	+/-1.9
\$500,000 to \$999,999	4,170	+/-342	37.0%	+/-2.5
\$1,000,000 or more	3,447	+/-323	30.6%	+/-2.7
Median (dollars)	696,000	+/-32,612	(X)	(X)
<b>MORTGAGE STATUS</b>				
Owner-occupied units	11,267	+/-513	11,267	(X)
Housing units with a mortgage	6,218	+/-433	55.2%	+/-2.9
Housing units without a mortgage	5,049	+/-400	44.8%	+/-2.9
<b>SELECTED MONTHLY OWNER COSTS (SMOC)</b>				
Housing units with a mortgage	6,218	+/-433	6,218	(X)
Less than \$500	25	+/-19	0.4%	+/-0.3
\$500 to \$999	177	+/-59	2.8%	+/-0.9
\$1,000 to \$1,499	337	+/-102	5.4%	+/-1.6
\$1,500 to \$1,999	505	+/-147	8.1%	+/-2.2
\$2,000 to \$2,499	715	+/-175	11.5%	+/-2.6
\$2,500 to \$2,999	776	+/-171	12.5%	+/-2.7
\$3,000 or more	3,683	+/-317	59.2%	+/-3.2
Median (dollars)	3,363	+/-127	(X)	(X)
Housing units without a mortgage	5,049	+/-400	5,049	(X)
Less than \$250	66	+/-52	1.3%	+/-1.0
\$250 to \$399	122	+/-50	2.4%	+/-1.0
\$400 to \$599	523	+/-154	10.4%	+/-2.8
\$600 to \$799	781	+/-205	15.5%	+/-3.7
\$800 to \$999	486	+/-150	9.6%	+/-2.8
\$1,000 or more	3,071	+/-284	60.8%	+/-4.7
Median (dollars)	1,240	+/-84	(X)	(X)
<b>SELECTED MONTHLY OWNER COSTS AS A PERCENTAGE OF HOUSEHOLD INCOME (SMOCAPI)</b>				
Housing units with a mortgage (excluding units where SMOCAPI cannot be computed)	6,178	+/-432	6,178	(X)
Less than 20.0 percent	2,079	+/-306	33.7%	+/-4.1
20.0 to 24.9 percent	1,054	+/-202	17.1%	+/-3.0
25.0 to 29.9 percent	634	+/-171	10.3%	+/-2.5
30.0 to 34.9 percent	435	+/-124	7.0%	+/-2.0

Subject	Coral Gables city, Florida			
	Estimate	Margin of Error	Percent	Percent Margin of Error
35.0 percent or more	1,976	+/-270	32.0%	+/-4.2
Not computed	40	+/-36	(X)	(X)
Housing unit without a mortgage (excluding units where SMOCAPI cannot be computed)	4,971	+/-411	4,971	(X)
Less than 10.0 percent	1,682	+/-262	33.8%	+/-4.4
10.0 to 14.9 percent	907	+/-178	18.2%	+/-3.5
15.0 to 19.9 percent	610	+/-142	12.3%	+/-2.8
20.0 to 24.9 percent	354	+/-120	7.1%	+/-2.3
25.0 to 29.9 percent	170	+/-80	3.4%	+/-1.6
30.0 to 34.9 percent	269	+/-147	5.4%	+/-2.9
35.0 percent or more	979	+/-185	19.7%	+/-3.5
Not computed	78	+/-80	(X)	(X)
<b>GROSS RENT</b>				
Occupied units paying rent	6,308	+/-472	6,308	(X)
Less than \$500	60	+/-38	1.0%	+/-0.6
\$500 to \$999	1,222	+/-220	19.4%	+/-3.1
\$1,000 to \$1,499	2,158	+/-347	34.2%	+/-5.0
\$1,500 to \$1,999	846	+/-211	13.4%	+/-3.1
\$2,000 to \$2,499	900	+/-187	14.3%	+/-2.9
\$2,500 to \$2,999	518	+/-177	8.2%	+/-2.8
\$3,000 or more	604	+/-199	9.6%	+/-3.0
Median (dollars)	1,412	+/-91	(X)	(X)
No rent paid	405	+/-154	(X)	(X)
<b>GROSS RENT AS A PERCENTAGE OF HOUSEHOLD INCOME (GRAPI)</b>				
Occupied units paying rent (excluding units where GRAPI cannot be computed)	6,043	+/-462	6,043	(X)
Less than 15.0 percent	785	+/-202	13.0%	+/-3.5
15.0 to 19.9 percent	478	+/-124	7.9%	+/-2.0
20.0 to 24.9 percent	882	+/-207	14.6%	+/-3.1
25.0 to 29.9 percent	727	+/-179	12.0%	+/-3.0
30.0 to 34.9 percent	418	+/-157	6.9%	+/-2.6
35.0 percent or more	2,753	+/-381	45.6%	+/-4.5
Not computed	670	+/-217	(X)	(X)

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Households not paying cash rent are excluded from the calculation of median gross rent.

Telephone service data are not available for certain geographic areas due to problems with data collection of this question that occurred in 2015 and 2016. Both ACS 1-year and ACS 5-year files were affected. It may take several years in the ACS 5-year files until the estimates are available for the geographic areas affected.

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Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census

2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

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S1901

INCOME IN THE PAST 12 MONTHS (IN 2016 INFLATION-ADJUSTED DOLLARS)

2012-2016 American Community Survey 5-Year Estimates

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Subject	Coral Gables city, Florida				
	Households		Families		Married-couple families
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Total	17,980	+/-544	11,155	+/-301	9,434
Less than \$10,000	5.8%	+/-1.3	1.7%	+/-1.0	1.3%
\$10,000 to \$14,999	3.3%	+/-0.9	1.3%	+/-0.7	1.0%
\$15,000 to \$24,999	7.6%	+/-1.6	4.1%	+/-1.3	3.5%
\$25,000 to \$34,999	5.0%	+/-1.1	2.8%	+/-1.0	1.8%
\$35,000 to \$49,999	8.7%	+/-1.4	7.4%	+/-1.8	6.3%
\$50,000 to \$74,999	11.7%	+/-1.5	9.1%	+/-1.7	6.9%
\$75,000 to \$99,999	10.7%	+/-1.5	11.2%	+/-1.9	11.2%
\$100,000 to \$149,999	15.3%	+/-1.9	18.2%	+/-2.5	18.9%
\$150,000 to \$199,999	9.2%	+/-1.4	12.0%	+/-2.0	13.0%
\$200,000 or more	22.8%	+/-2.2	32.2%	+/-3.3	36.2%
Median income (dollars)	91,452	+/-4,488	130,367	+/-10,851	147,809
Mean income (dollars)	156,500	+/-10,495	205,769	+/-15,586	N
PERCENT ALLOCATED					
Household income in the past 12 months	30.7%	(X)	(X)	(X)	(X)
Family income in the past 12 months	(X)	(X)	32.6%	(X)	(X)
Nonfamily income in the past 12 months	(X)	(X)	(X)	(X)	(X)

Subject	Coral Gables city, Florida		
	Married-couple families	Nonfamily households	
	Margin of Error	Estimate	Margin of Error
Total	+/-353	6,825	+/-536
Less than \$10,000	+/-0.8	12.6%	+/-2.8
\$10,000 to \$14,999	+/-0.8	6.5%	+/-2.2
\$15,000 to \$24,999	+/-1.4	14.1%	+/-3.8
\$25,000 to \$34,999	+/-0.9	8.7%	+/-2.0
\$35,000 to \$49,999	+/-1.8	10.4%	+/-2.2
\$50,000 to \$74,999	+/-1.7	15.5%	+/-3.3
\$75,000 to \$99,999	+/-2.2	10.2%	+/-2.7
\$100,000 to \$149,999	+/-2.8	10.0%	+/-2.4
\$150,000 to \$199,999	+/-2.4	4.6%	+/-2.0
\$200,000 or more	+/-3.6	7.3%	+/-2.3
Median income (dollars)	+/-11,504	45,985	+/-6,421
Mean income (dollars)	N	73,780	+/-6,709
PERCENT ALLOCATED			
Household income in the past 12 months	(X)	(X)	(X)
Family income in the past 12 months	(X)	(X)	(X)
Nonfamily income in the past 12 months	(X)	26.8%	(X)

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When information is missing or inconsistent, the Census Bureau logically assigns an acceptable value using the response to a related question or questions. If a logical assignment is not possible, data are filled using a statistical process called allocation, which uses a similar individual or household to provide a donor value. The "Allocated" section is the number of respondents who received an allocated value for a particular subject.

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S1501

EDUCATIONAL ATTAINMENT

2012-2016 American Community Survey 5-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

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Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Coral Gables city, Florida				
	Total		Percent		Males
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Population 18 to 24 years	7,452	+/-541	(X)	(X)	3,537
Less than high school graduate	400	+/-206	5.4%	+/-2.7	167
High school graduate (includes equivalency)	2,050	+/-295	27.5%	+/-3.5	980
Some college or associate's degree	4,095	+/-420	55.0%	+/-4.2	2,003
Bachelor's degree or higher	907	+/-226	12.2%	+/-3.0	387
Population 25 years and over	33,941	+/-813	(X)	(X)	15,891
Less than 9th grade	883	+/-216	2.6%	+/-0.6	233
9th to 12th grade, no diploma	676	+/-209	2.0%	+/-0.6	306
High school graduate (includes equivalency)	4,194	+/-513	12.4%	+/-1.4	1,551
Some college, no degree	4,537	+/-511	13.4%	+/-1.5	2,124
Associate's degree	2,688	+/-434	7.9%	+/-1.3	1,206
Bachelor's degree	10,313	+/-698	30.4%	+/-1.9	4,979
Graduate or professional degree	10,650	+/-765	31.4%	+/-2.1	5,492
Percent high school graduate or higher	(X)	(X)	95.4%	+/-0.8	(X)
Percent bachelor's degree or higher	(X)	(X)	61.8%	+/-2.3	(X)
Population 25 to 34 years	5,458	+/-544	(X)	(X)	2,745
High school graduate or higher	5,348	+/-533	98.0%	+/-1.3	2,709
Bachelor's degree or higher	3,706	+/-414	67.9%	+/-5.6	1,712
Population 35 to 44 years	6,207	+/-576	(X)	(X)	2,816
High school graduate or higher	6,111	+/-573	98.5%	+/-1.4	2,779
Bachelor's degree or higher	4,008	+/-481	64.6%	+/-5.6	1,885
Population 45 to 64 years	13,160	+/-617	(X)	(X)	6,142
High school graduate or higher	12,710	+/-640	96.6%	+/-1.3	5,976
Bachelor's degree or higher	8,825	+/-579	67.1%	+/-3.2	4,352
Population 65 years and over	9,116	+/-624	(X)	(X)	4,188
High school graduate or higher	8,213	+/-589	90.1%	+/-2.1	3,888

Subject	Coral Gables city, Florida				
	Total		Percent		Males
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Bachelor's degree or higher	4,424	+/-487	48.5%	+/-3.9	2,522
RACE AND HISPANIC OR LATINO ORIGIN BY EDUCATIONAL ATTAINMENT					
White alone	31,718	+/-989	(X)	(X)	14,936
High school graduate or higher	30,313	+/-946	95.6%	+/-0.9	14,453
Bachelor's degree or higher	19,997	+/-961	63.0%	+/-2.3	10,136
White alone, not Hispanic or Latino	11,895	+/-708	(X)	(X)	6,119
High school graduate or higher	11,656	+/-697	98.0%	+/-0.9	5,998
Bachelor's degree or higher	8,456	+/-601	71.1%	+/-3.2	4,662
Black alone	609	+/-237	(X)	(X)	235
High school graduate or higher	516	+/-220	84.7%	+/-11.7	207
Bachelor's degree or higher	168	+/-86	27.6%	+/-15.6	38
American Indian or Alaska Native alone	33	+/-37	(X)	(X)	4
High school graduate or higher	33	+/-37	100.0%	+/-57.3	4
Bachelor's degree or higher	25	+/-34	75.8%	+/-41.7	0
Asian alone	585	+/-199	(X)	(X)	233
High school graduate or higher	564	+/-198	96.4%	+/-4.6	212
Bachelor's degree or higher	426	+/-180	72.8%	+/-14.3	151
Native Hawaiian and Other Pacific Islander alone	0	+/-31	(X)	(X)	0
High school graduate or higher	0	+/-31	-	**	0
Bachelor's degree or higher	0	+/-31	-	**	0
Some other race alone	379	+/-153	(X)	(X)	105
High school graduate or higher	365	+/-154	96.3%	+/-6.2	105
Bachelor's degree or higher	89	+/-63	23.5%	+/-12.5	7
Two or more races	617	+/-213	(X)	(X)	378
High school graduate or higher	591	+/-207	95.8%	+/-5.1	371
Bachelor's degree or higher	258	+/-113	41.8%	+/-12.4	139
Hispanic or Latino Origin	20,563	+/-893	(X)	(X)	9,121
High school graduate or higher	19,325	+/-864	94.0%	+/-1.3	8,736
Bachelor's degree or higher	11,786	+/-921	57.3%	+/-3.4	5,538
POVERTY RATE FOR THE POPULATION 25 YEARS AND OVER FOR WHOM POVERTY STATUS IS DETERMINED BY EDUCATIONAL ATTAINMENT					
Less than high school graduate	(X)	(X)	14.1%	+/-6.4	(X)
High school graduate (includes equivalency)	(X)	(X)	14.0%	+/-4.8	(X)
Some college or associate's degree	(X)	(X)	11.6%	+/-2.8	(X)
Bachelor's degree or higher	(X)	(X)	3.6%	+/-1.1	(X)
MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2016 INFLATION-ADJUSTED DOLLARS)					
Population 25 years and over with earnings	53,995	+/-2,956	(X)	(X)	81,077
Less than high school graduate	23,583	+/-5,156	(X)	(X)	23,173
High school graduate (includes equivalency)	27,746	+/-5,595	(X)	(X)	30,496
Some college or associate's degree	38,099	+/-5,804	(X)	(X)	50,399
Bachelor's degree	56,793	+/-6,627	(X)	(X)	85,625
Graduate or professional degree	88,933	+/-10,729	(X)	(X)	120,631

Subject	Coral Gables city, Florida				
	Males	Percent Males		Females	
	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population 18 to 24 years	+/-321	(X)	(X)	3,915	+/-389
Less than high school graduate	+/-100	4.7%	+/-2.7	233	+/-169
High school graduate (includes equivalency)	+/-178	27.7%	+/-4.6	1,070	+/-232
Some college or associate's degree	+/-255	56.6%	+/-5.2	2,092	+/-305
Bachelor's degree or higher	+/-129	10.9%	+/-3.5	520	+/-168
Population 25 years and over	+/-605	(X)	(X)	18,050	+/-622
Less than 9th grade	+/-98	1.5%	+/-0.6	650	+/-175
9th to 12th grade, no diploma	+/-132	1.9%	+/-0.8	370	+/-130
High school graduate (includes equivalency)	+/-295	9.8%	+/-1.8	2,643	+/-436
Some college, no degree	+/-308	13.4%	+/-1.9	2,413	+/-372
Associate's degree	+/-275	7.6%	+/-1.7	1,482	+/-265
Bachelor's degree	+/-516	31.3%	+/-2.9	5,334	+/-432
Graduate or professional degree	+/-469	34.6%	+/-2.8	5,158	+/-502
Percent high school graduate or higher	(X)	96.6%	+/-1.0	(X)	(X)
Percent bachelor's degree or higher	(X)	65.9%	+/-2.7	(X)	(X)
Population 25 to 34 years	+/-384	(X)	(X)	2,713	+/-338
High school graduate or higher	+/-386	98.7%	+/-2.0	2,639	+/-335
Bachelor's degree or higher	+/-283	62.4%	+/-8.0	1,994	+/-318
Population 35 to 44 years	+/-332	(X)	(X)	3,391	+/-355
High school graduate or higher	+/-333	98.7%	+/-1.5	3,332	+/-343
Bachelor's degree or higher	+/-311	66.9%	+/-7.6	2,123	+/-311
Population 45 to 64 years	+/-420	(X)	(X)	7,018	+/-448
High school graduate or higher	+/-419	97.3%	+/-1.6	6,734	+/-452
Bachelor's degree or higher	+/-393	70.9%	+/-4.6	4,473	+/-417
Population 65 years and over	+/-358	(X)	(X)	4,928	+/-433
High school graduate or higher	+/-351	92.8%	+/-2.4	4,325	+/-414
Bachelor's degree or higher	+/-329	60.2%	+/-5.5	1,902	+/-278
RACE AND HISPANIC OR LATINO ORIGIN BY EDUCATIONAL ATTAINMENT					
White alone	+/-671	(X)	(X)	16,782	+/-690
High school graduate or higher	+/-655	96.8%	+/-1.1	15,860	+/-657
Bachelor's degree or higher	+/-586	67.9%	+/-2.7	9,861	+/-697
White alone, not Hispanic or Latino	+/-465	(X)	(X)	5,776	+/-442
High school graduate or higher	+/-469	98.0%	+/-1.3	5,658	+/-429
Bachelor's degree or higher	+/-398	76.2%	+/-4.5	3,794	+/-374
Black alone	+/-121	(X)	(X)	374	+/-148
High school graduate or higher	+/-117	88.1%	+/-17.6	309	+/-130
Bachelor's degree or higher	+/-31	16.2%	+/-16.0	130	+/-83
American Indian or Alaska Native alone	+/-9	(X)	(X)	29	+/-36
High school graduate or higher	+/-9	100.0%	+/-100.0	29	+/-36
Bachelor's degree or higher	+/-31	0.0%	+/-100.0	25	+/-34
Asian alone	+/-106	(X)	(X)	352	+/-128
High school graduate or higher	+/-105	91.0%	+/-11.8	352	+/-128
Bachelor's degree or higher	+/-93	64.8%	+/-23.5	275	+/-102
Native Hawaiian and Other Pacific Islander alone	+/-31	(X)	(X)	0	+/-31
High school graduate or higher	+/-31	-	**	0	+/-31
Bachelor's degree or higher	+/-31	-	**	0	+/-31

Subject	Coral Gables city, Florida				
	Males	Percent Males		Females	
	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Some other race alone	+/-74	(X)	(X)	274	+/-117
High school graduate or higher	+/-74	100.0%	+/-30.6	260	+/-116
Bachelor's degree or higher	+/-10	6.7%	+/-9.0	82	+/-62
Two or more races	+/-156	(X)	(X)	239	+/-98
High school graduate or higher	+/-155	98.1%	+/-3.1	220	+/-95
Bachelor's degree or higher	+/-84	36.8%	+/-13.9	119	+/-63
Hispanic or Latino Origin	+/-601	(X)	(X)	11,442	+/-675
High school graduate or higher	+/-589	95.8%	+/-1.6	10,589	+/-653
Bachelor's degree or higher	+/-543	60.7%	+/-4.0	6,248	+/-664
POVERTY RATE FOR THE POPULATION 25 YEARS AND OVER FOR WHOM POVERTY STATUS IS DETERMINED BY EDUCATIONAL ATTAINMENT					
Less than high school graduate	(X)	14.3%	+/-10.1	(X)	(X)
High school graduate (includes equivalency)	(X)	12.6%	+/-6.6	(X)	(X)
Some college or associate's degree	(X)	9.1%	+/-3.8	(X)	(X)
Bachelor's degree or higher	(X)	3.1%	+/-1.2	(X)	(X)
MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2016 INFLATION-ADJUSTED DOLLARS)					
Population 25 years and over with earnings	+/-6,235	(X)	(X)	41,270	+/-3,106
Less than high school graduate	+/-7,951	(X)	(X)	25,119	+/-10,497
High school graduate (includes equivalency)	+/-3,482	(X)	(X)	23,090	+/-2,719
Some college or associate's degree	+/-10,577	(X)	(X)	29,302	+/-3,162
Bachelor's degree	+/-11,675	(X)	(X)	43,571	+/-6,961
Graduate or professional degree	+/-11,066	(X)	(X)	61,814	+/-15,352

Subject	Coral Gables city, Florida	
	Percent Females	
	Estimate	Margin of Error
Population 18 to 24 years	(X)	(X)
Less than high school graduate	6.0%	+/-4.1
High school graduate (includes equivalency)	27.3%	+/-5.3
Some college or associate's degree	53.4%	+/-6.2
Bachelor's degree or higher	13.3%	+/-4.3
Population 25 years and over	(X)	(X)
Less than 9th grade	3.6%	+/-0.9
9th to 12th grade, no diploma	2.0%	+/-0.7
High school graduate (includes equivalency)	14.6%	+/-2.3
Some college, no degree	13.4%	+/-2.0
Associate's degree	8.2%	+/-1.5
Bachelor's degree	29.6%	+/-2.3
Graduate or professional degree	28.6%	+/-2.5
Percent high school graduate or higher	94.3%	+/-1.2
Percent bachelor's degree or higher	58.1%	+/-3.2
Population 25 to 34 years	(X)	(X)
High school graduate or higher	97.3%	+/-1.8
Bachelor's degree or higher	73.5%	+/-8.0
Population 35 to 44 years	(X)	(X)
High school graduate or higher	98.3%	+/-2.3
Bachelor's degree or higher	62.6%	+/-7.3
Population 45 to 64 years	(X)	(X)
High school graduate or higher	96.0%	+/-1.8
Bachelor's degree or higher	63.7%	+/-4.1
Population 65 years and over	(X)	(X)
High school graduate or higher	87.8%	+/-3.4
Bachelor's degree or higher	38.6%	+/-4.8
RACE AND HISPANIC OR LATINO ORIGIN BY EDUCATIONAL ATTAINMENT		
White alone	(X)	(X)
High school graduate or higher	94.5%	+/-1.3
Bachelor's degree or higher	58.8%	+/-3.3
White alone, not Hispanic or Latino	(X)	(X)
High school graduate or higher	98.0%	+/-1.2
Bachelor's degree or higher	65.7%	+/-4.4
Black alone	(X)	(X)
High school graduate or higher	82.6%	+/-13.2
Bachelor's degree or higher	34.8%	+/-20.8
American Indian or Alaska Native alone	(X)	(X)
High school graduate or higher	100.0%	+/-61.1
Bachelor's degree or higher	86.2%	+/-31.3
Asian alone	(X)	(X)
High school graduate or higher	100.0%	+/-10.7
Bachelor's degree or higher	78.1%	+/-16.5
Native Hawaiian and Other Pacific Islander alone	(X)	(X)
High school graduate or higher	-	**
Bachelor's degree or higher	-	**

Subject	Coral Gables city, Florida	
	Percent Females	
	Estimate	Margin of Error
Some other race alone	(X)	(X)
High school graduate or higher	94.9%	+/-8.5
Bachelor's degree or higher	29.9%	+/-17.1
Two or more races	(X)	(X)
High school graduate or higher	92.1%	+/-12.1
Bachelor's degree or higher	49.8%	+/-21.9
Hispanic or Latino Origin	(X)	(X)
High school graduate or higher	92.5%	+/-1.8
Bachelor's degree or higher	54.6%	+/-4.4
POVERTY RATE FOR THE POPULATION 25 YEARS AND OVER FOR WHOM POVERTY STATUS IS DETERMINED BY EDUCATIONAL ATTAINMENT		
Less than high school graduate	13.9%	+/-8.1
High school graduate (includes equivalency)	14.9%	+/-5.4
Some college or associate's degree	13.8%	+/-4.2
Bachelor's degree or higher	4.2%	+/-1.8
MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2016 INFLATION-ADJUSTED DOLLARS)		
Population 25 years and over with earnings	(X)	(X)
Less than high school graduate	(X)	(X)
High school graduate (includes equivalency)	(X)	(X)
Some college or associate's degree	(X)	(X)
Bachelor's degree	(X)	(X)
Graduate or professional degree	(X)	(X)

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

Questions for "wage and salary" and "tips, bonuses and commissions" were asked separately for the first time during non-response follow-up via Computer Assisted Telephone Interview (CATI) and Computer Assisted Personal Interview (CAPI). Prior to 2013 these questions were asked in combination, "wages, salary, tips, bonuses and commissions."

While the 2012-2016 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

#### Explanation of Symbols:

1. An '\*\*\*' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '\*\*\*' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.
6. An '\*\*\*\*\*' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is

not appropriate.

7. An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.

8. An '(X)' means that the estimate is not applicable or not available.

Tab H



B16001

LANGUAGE SPOKEN AT HOME BY ABILITY TO SPEAK ENGLISH FOR THE POPULATION 5 YEARS AND OVER

Universe: Population 5 years and over

2011-2015 American Community Survey 5-Year Estimates

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	Coral Gables city, Florida	
	Estimate	Margin of Error
Total:	47,534	+/-384
Speak only English	18,919	+/-1,136
Spanish or Spanish Creole:	25,521	+/-1,261
Speak English "very well"	19,284	+/-1,144
Speak English less than "very well"	6,237	+/-622
French (incl. Patois, Cajun):	775	+/-399
Speak English "very well"	606	+/-350
Speak English less than "very well"	169	+/-135
French Creole:	69	+/-98
Speak English "very well"	69	+/-98
Speak English less than "very well"	0	+/-31
Italian:	200	+/-93
Speak English "very well"	143	+/-92
Speak English less than "very well"	57	+/-48
Portuguese or Portuguese Creole:	508	+/-235
Speak English "very well"	464	+/-224
Speak English less than "very well"	44	+/-38
German:	155	+/-91
Speak English "very well"	129	+/-93
Speak English less than "very well"	26	+/-33
Yiddish:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Other West Germanic languages:	17	+/-20
Speak English "very well"	12	+/-18
Speak English less than "very well"	5	+/-9
Scandinavian languages:	57	+/-57
Speak English "very well"	57	+/-57
Speak English less than "very well"	0	+/-31
Greek:	68	+/-56
Speak English "very well"	68	+/-56
Speak English less than "very well"	0	+/-31

	Coral Gables city, Florida	
	Estimate	Margin of Error
Russian:	100	+/-65
Speak English "very well"	53	+/-43
Speak English less than "very well"	47	+/-42
Polish:	23	+/-36
Speak English "very well"	23	+/-36
Speak English less than "very well"	0	+/-31
Serbo-Croatian:	8	+/-16
Speak English "very well"	8	+/-16
Speak English less than "very well"	0	+/-31
Other Slavic languages:	3	+/-23
Speak English "very well"	3	+/-23
Speak English less than "very well"	0	+/-31
Armenian:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Persian:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Gujarati:	7	+/-12
Speak English "very well"	7	+/-12
Speak English less than "very well"	0	+/-31
Hindi:	122	+/-74
Speak English "very well"	122	+/-74
Speak English less than "very well"	0	+/-31
Urdu:	41	+/-43
Speak English "very well"	41	+/-43
Speak English less than "very well"	0	+/-31
Other Indic languages:	27	+/-46
Speak English "very well"	13	+/-21
Speak English less than "very well"	14	+/-25
Other Indo-European languages:	19	+/-30
Speak English "very well"	19	+/-30
Speak English less than "very well"	0	+/-31
Chinese:	284	+/-165
Speak English "very well"	178	+/-139
Speak English less than "very well"	106	+/-67
Japanese:	84	+/-95
Speak English "very well"	45	+/-42
Speak English less than "very well"	39	+/-61
Korean:	29	+/-39
Speak English "very well"	29	+/-39
Speak English less than "very well"	0	+/-31
Mon-Khmer, Cambodian:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Hmong:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Thai:	19	+/-32
Speak English "very well"	19	+/-32
Speak English less than "very well"	0	+/-31
Laotian:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Vietnamese:	4	+/-10
Speak English "very well"	4	+/-10
Speak English less than "very well"	0	+/-31
Other Asian languages:	65	+/-43
Speak English "very well"	51	+/-35

	Coral Gables city, Florida	
	Estimate	Margin of Error
Speak English less than "very well"	14	+/-19
Tagalog:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Other Pacific Island languages:	20	+/-26
Speak English "very well"	9	+/-19
Speak English less than "very well"	11	+/-17
Navajo:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Other Native North American languages:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Hungarian:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Arabic:	307	+/-190
Speak English "very well"	229	+/-152
Speak English less than "very well"	78	+/-70
Hebrew:	69	+/-55
Speak English "very well"	69	+/-55
Speak English less than "very well"	0	+/-31
African languages:	0	+/-31
Speak English "very well"	0	+/-31
Speak English less than "very well"	0	+/-31
Other and unspecified languages:	14	+/-16
Speak English "very well"	0	+/-31
Speak English less than "very well"	14	+/-16

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Methodological changes to data collection in 2013 may have affected language data for 2013. Users should be aware of these changes when using multi-year data containing data from 2013. For more information, see: Language User Note.

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Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2011-2015 American Community Survey 5-Year Estimates

#### Explanation of Symbols:

1. An '\*\*\*' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '\*\*\*\*' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.
6. An '\*\*\*\*\*' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.

7. An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.
8. An '(X)' means that the estimate is not applicable or not available.