

CORAL GABLES

THE CITY BEAUTIFUL

Americans With Disabilities Act (ADA) Transition Plan
UPDATE AND SUPPLEMENT

July 2019

City of Coral Gables
405 Biltmore Way
Coral Gables, Florida 33134
www.coralgables.com

I. Overview

The City of Coral Gables, Florida (the “City”) welcomes individuals with disabilities (residents and visitors). The City is committed to complying with Title II of the Americans with Disabilities Act (“ADA”) and related laws, and to fostering the principles of inclusion for individuals with disabilities in all aspects of the City’s activities, programs and services and beyond.

The City’s Transition Plan is developed in accordance with Title II of the ADA, Chapter 11 of the Florida Building Code (“Florida Accessibility Code”) and related laws. The City has evaluated its physical facilities and their adjacent public rights-of-way to identify the modifications necessary to meet the applicable accessibility requirements. The City engaged the assistance of ADAAG Consulting Services, LLC and Accessibility Consulting to help the City develop a plan and schedule for making the required modifications, consistent with Title II’s priorities and already approved building or construction projects in the City. The City also engages in the continual evaluation of its policies and procedures to identify any actual and potential barriers to participation in the City’s activities, programs and services by individuals with disabilities and to identify opportunities for the City to be proactive in promoting inclusion and accessibility for individuals with disabilities. This Transition Plan is intended to be a fluid document that will adjust as the City’s self-evaluation process is still in progress.

This document is an update and supplement to our Transition Plan from June 2018. You can find the June 2018 Transition Plan, with all attachments by following this link: <https://coralgables.com/CitysADATransitionPlan>. The goal of this update and supplement is to highlight the City’s actions and accomplishments since June 2018, without unneeded repetition of the June 2018 Transition Plan.

II. Disability Non-Discrimination Policy and Related Procedures

As set forth in the City's "Disability Non-Discrimination Policy," it is the City's policy: (i) that an individual shall not be excluded from participation in or denied the benefits of the City's services, programs and activities because of that individual's disability, or otherwise be discriminated against on the basis of disability; and (ii) that the City will provide reasonable accommodations to an individual with a disability, unless doing so would fundamentally alter the nature of the City's service, program or activity, or impose an undue financial or administrative burden on the City. The policy is posted on the City's website (in English and Spanish) and in each City department in an area dedicated for public notices.

A. Reasonable Accommodation Requests

An individual with a disability who believes that he/she needs a reasonable accommodation, including an accommodation related to a public meeting (such as a sign language interpreter), may submit a completed "Reasonable Accommodation Request Form" to the City as indicated in the policy. An individual may also make a verbal request for accommodation. In that circumstance, the City may request that the individual complete the "Accommodation Request Form" to provide the City with the information relevant to the individual's request. The review process for determining a potential reasonable accommodation is intended to be an individualized, flexible and interactive process and will involve discussions between the City and the individual requesting the accommodation. The City's ADA Coordinator will oversee this process.

B. Grievance Procedure

An individual may file a grievance under the City's Disability Non-Discrimination Policy if the individual believes that he or she: (i) has been discriminated against on the basis of disability by the City; (ii) has been excluded from participation in or denied the benefits of a City service, program or activity on the basis of disability; or (iii) has been denied a reasonable accommodation to access a City service, program or activity. Any grievance will be handled in accordance with the City's Grievance Procedure as set forth in the Disability Non-Discrimination Policy.

C. Accommodation Request and Grievance Forms

The Reasonable Accommodation Request form and the Grievance Form are published in English and Spanish (*see* Tabs B and C to the 2018 Transition Plan), and are available on the City's website and upon request from the City's ADA Coordinator. The form may be submitted by fax, mail or email to the City's ADA Coordinator. Upon request, the ADA Coordinator (or the Coordinator's designee) will assist an individual with a disability in completing the form.

III. ADA Coordinator

The City has appointed an ADA Coordinator to assist and provide information to individuals with disabilities, to oversee requests for reasonable accommodation, and to assist the City in taking steps to implement this Transition Plan and to make its facilities, activities, programs and services accessible and usable by individuals with disabilities:

Raquel Elejabarrieta, Esq.
City of Coral Gables
2801 Salzedo Street
Coral Gables, Florida 33134
Telephone (voice): 305-722-8686
TTY/TDD: 305-442-1600
Direct E-mail: relejabarrieta@coralgables.com
System E-mail: ada@coralgables.com

The City's ADA Coordinator has direct access to the City Manager, who is the Chief Executive Officer (CEO) of the City, and to the City Attorney's Office. The Coordinator is not required to obtain management or other approval to discuss discrimination issues or reasonable accommodation requests with the City Manager or the City Attorney's Office.

IV. City Resolutions Adopting Principles of Inclusion

Since 2016, the City Commission has adopted resolutions declaring the City's commitment to principles of inclusion for individuals with disabilities, both children and adults, in all aspects of the City's governance and services. In the resolutions, the City encourages other government agencies, educational institutions, and private entities to adopt and support inclusion of individuals with disabilities, including employment opportunities, and to expand services and programs for these individuals. We attach the City's 2019 resolution – Resolution No. 2019-80 at Tab A. Additionally, in October 2016, October 2017, and October 2018, the City Commission issued a Proclamation proclaiming the Month of October as “Americans with Disabilities Month in Coral Gables” and in October 2018, the City held its first “Adventure Day for All” event. This was a family friendly event for all ages and abilities that included a resource fair geared to services provided to individuals with disabilities, activities, arts and crafts, live music and food trucks. The City will hold its second “Adventure Day for All” event on October 12, 2019.

In addition, on May 14, 2019, the City Commission adopted Resolution No. 2019-107, adopting the updated Title VI Program for the City's trolley service. The City's updated Title VI Program Plan for the City's Trolley Service can be accessed through this link: <https://coralgables.com/CitysTitleVIPlan>.

V. Advisory Board on Disability Affairs

The City has established the Advisory Board on Disability Affairs, which is comprised of City residents active in or with ties to the disabled community. The Board meets monthly and the City's ADA Coordinator serves as the Board's liaison to the City, including the City Manager's office and City Commission. The Board provides input to the City on issues affecting the disabled community and provides suggestions on initiatives for City programs and activities targeted to individuals with disabilities. The City values the Board's input and considers the Board a vital part of the City's efforts to increase accessibility and inclusion for disabled residents of the City. The Board also conducts information sessions for City employees on a range of disabilities. Earlier achievements of the Board are detailed in the June 2018 Transition Plan.

We attach at Tab B the Board's Annual Report for the Fiscal Year Ending September 30, 2018, which highlights the Board's and the City's continued efforts to support inclusion and full and effective participation of individuals with disabilities in the City.

VI. Accessibility of Physical Facilities and Adjacent Public Rights-of-Way

The City retained the firm of ADAAG Consulting Services, LLC, to conduct accessibility surveys of its physical facilities and to provide guidance in connection with remediation of these facilities and the development of related policies and best practices. The Chief Consultant for the project was Eric Contreras, AAIA, CGC, CAI.

During July 2016-September 2017, ADAAG Consulting conducted accessibility surveys of the following physical facilities with applicable accessibility standards and to provide a proposal for the remedial work necessary to address any compliance deficiencies:

- 14 buildings used for the City’s operations and provision of services (areas open to the public and areas used for meetings or interactions with the public).¹
- 33 City-owned and operated parking garages and parking lots.
- 42 City park and recreation facilities.
- 55 stops for the City’s trolley service.

The surveys of these facilities included an accessibility evaluation of the adjacent public rights-of-way, including parking (for buildings and parks), public transportation and pedestrian pathways.

For each facility inspected, ADAAG Consulting prepared an *ADA Accessibility Survey Report*. In total, the Company prepared 97 reports.² Each report contains a comprehensive inventory of the deficiencies identified in the facility, identification of the applicable accessibility standard, an assigned priority designation for the deficiencies (life safety, program access, barrier removal or best management), and the recommended remedial actions to correct the deficiencies along with recommended time frames for completion of those actions (e.g., short-term, medium-term, or long-term). Because of the number of individual reports, ADAAG Consulting prepared a Project Summary report (finalized September 26, 2017) to provide the City with an overview of the entire survey process and to summarize the common compliance deficiencies identified during the surveys, both by location type (parks, parking, or buildings) and across location types. A copy of the Project Summary report is attached to the June 2018 Transition Plan.

The City had planned to use its own engineering and construction resources to establish priorities and detailed plans for barrier removals. However, the City’s engineering and construction personnel were consumed by post-Hurricane Irma issues and the construction of a new public safety building and fire station and were unable to progress quickly enough to prioritize barrier removals

¹ Buildings or areas within buildings restricted to employees were not evaluated.

² The survey results of the trolley stops are contained in one report.

and develop a plan and work schedule. For this reason, the City has requested Mr. Contreras, who is now affiliated with Accessibility Consulting, to develop the work plan. Mr. Contreras and the City are currently assigning a dollar cost to remediate each barrier to access identified in the Project Summary report. Together, the City and Accessibility Consulting will consider operational issues, including projects to be completed in-house versus projects that will require an outside vendor, and identify the applicable funding sources.

The City is developing an ADA barrier removal master plan that identifies City facilities – building, parks, garages, sidewalks, etc. – and the amount of money the City projects to spend on an annual basis at each particular site to address barriers to access at that site. The City has allocated \$200,000 for each of the next 5 fiscal years, beginning October 1, 2019, for an allocated total amount of \$1.0 million for the remedial actions to correct the ADA deficiencies. These allocations are subject to change based on mandatory budget balancing requirements. Please see Fiscal Year 2020-2024 Five Year Capital Improvement Plan, attached as Tab C.

We attach as Tab D (ADA Compliance/Transition Task Summary) a list of barrier removals completed in the months of May, June, and July 2019. The City completed these barrier removals without the need to engage outside vendors and without having to use allocated resources. With the approval of the funding for the fiscal year beginning on October 1, 2019, the City anticipates making further progress completing the tasks identified on the ADA barrier removal master plan.

The City also continues its program to increase safety and public accessibility on City walkways and street crossing. Since 2017, the City has installed 480 sidewalk extensions at crosswalks to enhance accessibility for persons with disabilities.

VII. 2018 and 2019 Accessibility Accomplishments

The City Commission has dedicated \$200,000 in Fiscal Year 2020 (October 1, 2019 to September 30, 2020) specifically for the purposes of barrier removals and accessibility improvements. Subject to budgetary requirements, the City plans to spend \$200,000 per year in Fiscal Years 2021, 2022, 2023, and 2024, for a total of \$1.0 million over five years, to address barrier removals at the City's facilities, parks, garages, and public walkways.

In January 2019, the City broke ground on its new Public Safety Building. The new Public Safety Building will house the headquarters for the Police and Fire Departments, Fire Station 1, 911 Call Center and First Responder Dispatch Center, and administrative offices for the Information Technology Department. The new Public Safety Building is being constructed in compliance with Title II of the ADA and the Florida Accessibility Code. As a result, these essential City services will be fully accessible to individuals with disabilities. In addition, the parking, public sidewalks, and public rights of way serving the new Public Safety Building will also be fully accessible to persons with disabilities. The City anticipates that the new Public Safety Building will be completed in the Fall of 2020.

On September 22, 2018, the City hosted an inclusive sensory showing of *A Town Called Panic: Double Fun*.

In the Summers of 2018 and 2019, approximately thirty children with different disabilities participated in the City's summer camp.

On October 13, 2018, the City hosted "Adventure Day for All – Embracing People of All Abilities." The free event featured a resources fair, challenges, crafts, yoga, and a variety of food trucks.

In 2018, the City completed construction on Miracle Mile as part of its Downtown Streetscape project. The City created a pedestrian-friendly oasis with accessible sidewalks, curb ramps, and crosswalks.

The City spent more than \$10 million in facilities repairs, including Fire Station 3, Parking Garages 1, 2, 4, and 6, and entranceways. Improvements to these facilities incorporated barrier removals and accessibility modifications in accordance with Title II and the Florida Accessibility Code, including the sidewalks, walkways, and paths of travel serving these structures.

The City's September – December 2018 Magazine, features a photo of a child seated in a wheelchair playing t-ball to advertise the offerings from the City's Parks and Recreation department. The magazine also includes information on the City's Accessible Recreation Program. (The information is included in every edition of the magazine.) The magazine also advertised the new Social Club for Adults with Disabilities, a social and recreational group for adults age 21 and older. The group meets the first Thursday of the month, from 6 to 8 p.m. As advertised in the magazine, the City also offers a junior golf program featuring adaptive instruction designed for all abilities and an inclusive and adaptive golf program called Gifts in Golf for boys and girls with functional autism.

In 2019, the City's Parks and Recreation department began offering American Sign Language on Monday evenings from January 7 to May 20, 2019. The Special Olympics Bocce Program also returned to the City's War Memorial Youth Center on Saturdays from January 5 to March 23, 2019.

In honor of Disability Awareness Month in October, the City is developing an award to recognize local businesses that exemplify inclusive and accessible practices for patrons with disabilities and their families. The City published the application for the award in July 2019 and will issue awards in October 2019. The award is a collaboration among the City, the Coral Gables

Chamber of Commerce, the Business Improvement District of Coral Gables, and the City's Disability Affairs Board. We attach at Tab E a copy of the "A City for All" Award Application.

In November 2018, the City reopened Merrick House after a multi-year renovation. Listed on the National Register of Historic Places, Coral Gables Merrick House, was the childhood home of George Merrick, the founder of Coral Gables. The multi-year renovation included improving accessibility at the House, which dates to the 1920s. Among other things, the City added an ADA-compliant ramp and ADA-compliant restrooms.

VIII. Public Participation

The City values input from residents and other members of the public concerning its activities, programs and services. To that end, the City seeks to engage the public in its planning and decision-making processes related to its self-evaluation and the Transition Plan. A copy of this Amendment and Supplement to the Transition Plan will be posted on the City's website.

TAB A

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. 2019- 80

A RESOLUTION OF THE CITY COMMISSION DECLARING PRINCIPLES OF INCLUSION FOR INDIVIDUALS WITH AUTISM AND OTHER SPECIAL NEEDS, AND URGING ACTION BY NATIONAL, STATE, AND LOCAL GOVERNMENTS, BUSINESSES, AND RESIDENTIAL COMMUNITIES CONSISTENT WITH THESE PRINCIPLES.

WHEREAS, April is National Autism Awareness Month, which provides an opportunity to reflect on the inherent dignity of all human beings, and the importance of including and accommodating children and adults on the autism spectrum, as well as children and adults with other special needs and disabilities in all aspects of daily life; and

WHEREAS, approximately 1 in 68 children have an autism spectrum disorder according to a recent report from the Centers for Disease Control and Prevention, and approximately 1 in 5 individuals have a disability according to the 2010 U.S. Census; and

WHEREAS, the United States of America is a signatory of the United Nations Convention on the Rights of Persons with Disabilities, which supports inclusion and accommodation of children and adults with special needs and disabilities; and

WHEREAS, the Convention has identified the following core principles of inclusion:

- a. Respect for inherent dignity, individual autonomy including the freedom to make one's own choices, and independence of persons;
- b. Non-discrimination;
- c. Full and effective participation and inclusion in society;
- d. Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity;
- e. Equality of opportunity;
- f. Accessibility;
- g. Equality between men and women;
- h. Respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities; and

WHEREAS, inclusion is an attitude, an approach, and a mindset, which welcomes and facilitates participation by those with disabilities and special needs, and encourages accommodations beyond those required by law; and

WHEREAS, the City’s commitment to the principles of inclusion can be seen in the City’s Parks and Recreation Department, where all programs are inclusive, and the Department has started a Special Olympics bocce program, inclusive music programs, continued the Gifts in Golf program, and worked to facilitate sensory showings of films at the Coral Gables Art Cinema; and

WHEREAS, on October 12, 2019, the City held the first “Adventure Day for All” event, a free, family-friendly event for all people of all ages and abilities. Which featured a resource fair, activities, live music and was attended by over five hundred people; and

WHEREAS, the City is committed to the principles of inclusion as demonstrated through the Coral Gables Police Department's collaboration with the Disability Independence Group and UM-NSU CARD (Center for Autism and Related Disabilities) in the development of The Wallet Card Project of the Disability Independence Group, and related training videos, which is a nationally regarded program that assists individuals in informing governmental and police officials of their special needs through The Wallet Card, and trains police officers in interactions with individuals on the autism spectrum and with other special needs; and

WHEREAS, the City and the Coral Gables Police Department’s commitment is also demonstrated through its work developing an Autism-Related Standard Operating Procedure for Coral Gables police officers which is intended to set standards nationwide; and

WHEREAS, the City's commitment to inclusion is also demonstrated through its mobile permitting program, its provision of space to the Center for Independent Living at the Youth Center, and its Mayor for a Day program with Crystal Academy, a local non-profit academy for children on the autism spectrum, among many other programs; and

WHEREAS, the City's commitment is also demonstrated in the passage of a resolution declaring principles of inclusion for individuals with Autism and other special needs in April of 2016, 2017, and 2018, as well as passage of a resolution declaring principles of inclusion for all individuals with disabilities, passed by the City Commission in October of 2016, 2017, and 2018; and

WHEREAS, the City further demonstrates its commitment to inclusion through its Advisory Board on Disability Affairs, which advises and provides input to City staff regarding matters affecting individuals with disabilities in Coral Gables in an effort to support full inclusion and accommodation; and

WHEREAS, the City further demonstrates its commitment to inclusion through the Special Needs Initiative being spearheaded by its School & Community Relations Committee, in conjunction with Miami-Dade Public Schools and UM-NSU CARD, which is actively seeking to promote inclusion of individuals with special needs, and provide additional educational, residential, occupational, and recreational opportunities in doing so;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. The City expresses its commitment to the principles of inclusion of children and adults with special needs and disabilities in all aspects of its governance and services, and seeks to welcome and facilitate such participation.

SECTION 3. The City urges businesses to express their commitment to the principles of inclusion in both employment and commerce.

SECTION 4. The City urges developers, homeowner associations, and condominium associations to adopt policies supporting the principles of inclusion in residential communities.

SECTION 5. The City urges universities and other places of learning to prioritize programs supporting inclusion of individuals with special needs and disabilities.

SECTION 6. The City urges national, state, and local governments to express their commitment to the principles of inclusion as well, and to continue expanding services to children and adults with special needs and disabilities.

SECTION 7. The Advisory Board on Disability Affairs is commended for its excellent work in this area, and is directed to review the City's initiatives to promote inclusion on an ongoing basis, and provide input to City staff to assist the City in fulfilling this goal.

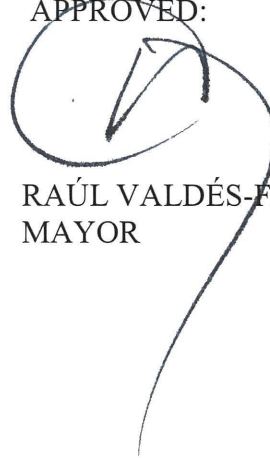
SECTION 8. The School and Community Relations Board is commended for its excellent work in this area as well, and is directed to continue its Special Needs Initiative and to continue working with Miami-Dade Public Schools and UM-NSU CARD to expand opportunities in Coral Gables for individuals with special needs and disabilities.

SECTION 9. The City Clerk is directed to send a copy of this resolution to the National League of Cities, National Association of Counties, Florida League of Cities, Florida Association of Counties, Miami-Dade County League of Cities, Miami-Dade County, Miami-Dade Public Schools, and municipalities in Miami-Dade County.

SECTION 10. This Resolution shall become effective upon the date of its passage and adoption hereof.

PASSED AND ADOPTED THIS TWELFTH DAY OF MARCH, A.D., 2019.
(Moved: Keon/ Seconded: Lago)
(Yeas: Quesada, Keon, Lago, Mena, Valdes-Fauli)
(Majority Vote: (5-0) Vote)
(Agenda Item: G-1)

APPROVED:

A handwritten signature in black ink, consisting of a large, stylized 'R' followed by 'V-F' and a long, sweeping tail that curves downwards and to the right.

RAÚL VALDÉS-FAULI
MAYOR

ATTEST:

A handwritten signature in blue ink, appearing to be 'B. Urquia' with a stylized flourish at the end.

BILLY Y. URQUIA
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

A handwritten signature in blue ink, consisting of the letters 'M', 'S', 'R', and 'S' written in a stylized, vertical arrangement.

MIRIAM SOLER RAMOS
CITY ATTORNEY

TAB B

Advisory Board on Disability Affairs

Annual Report for Fiscal Year Ending September 30, 2018

In accordance with Section 2.66 “Annual Report” of the City’s Code of Ordinance, the Advisory Board on Disability Affairs (the “Board”) submits to the City Manager its annual report as follows:

1. *Whether the Board is serving the purpose for which it was created.*

Yes, the Board is serving the purpose for which it was created, which is to advise and provide input to City staff regarding matters affecting individuals with disabilities in an effort to support inclusion and full and effective participation of individuals with disabilities within the City.

2. *A list of the Board's major accomplishments.*

- On October 10, 2017, the City Commission passed a resolution declaring principles of inclusion for all individuals with disabilities and urging action by national, state and local governments, businesses, and residential communities consistent with these principles. (See Exhibit 1)
- On October 10, 2017, the City Commission issued a Proclamation proclaiming the Month of October as “Americans with Disabilities Month” in Coral Gables.
- On April 10, 2018, the City Commission passed a resolution declaring principles of inclusion for individuals with autism and other special needs, and urging action by national, state, and local governments, businesses, and residential communities consistent with these principles. (See Exhibit 2)
- On April 10, 2018, the City Commission issued a Proclamation proclaiming the Month of April as “Autism Awareness Month” in Coral Gables.”
- In May of 2018, the City released a video showing the City’s journey after adopting the "Principles of Inclusion" three years ago and how it has made its services more inclusive to individuals of all abilities. (See <https://www.bing.com/videos/search?q=coral+gables+accessible+programming+&fr=filtered&msn- youtube.com&view=detail&mid=5310B9CC0236122185F95310B9CC0236122185F9&&FORM=VRDG1R>)
- On May 26, 2018 and September 22, 2018, the City held a sensory friendly movie showing and resource fair at the Coral Gables Art Cinema. (See Exhibit 3) Both

showings included a mini resource fair prior to and after the showing. Both showings were free and included popcorn and a small drink. The cinema auditorium had their lights turned slightly up, the sound turned slightly down (noise cancelling head phones were made available upon request) and there was a quiet space. *(See Exhibit 3)*

- The first Thursday of the month between 6:00 pm and 8:00 pm at the Senior Adult Activity Center there is a social club for adults with disabilities. *(See Exhibit 4)*
- The first Monday of the month between 6:30 pm and 8:30 pm there is a Supper Social Club that meets at California Pizza Kitchen connecting people in the disability community. *(See Exhibit 5).*
- The City launched its “Play for All” campaign, which is its accessible recreation program with an objective of providing enjoyable recreational experiences to all participants through inclusive programming, accessible facility design and provision of accommodations. *(See Exhibit 6)*
- The City holds an inclusive music program at the Youth Center that provides an opportunity for participants of all abilities to learn basic musical concepts at an introductory level and to play real instruments in a fun and supportive environment. *(See Exhibit 7)*
- The City initiated a Special Olympics Bocce Program. *(See Exhibit 8).*
- The City continues to offer a junior golf program that is inclusive and adaptive as well as a golf clinic that offers an introduction to golf specifically designed for those children on the autism spectrum. *(See Exhibit 9)*
- The Board passed a resolution recommending and urging that the City host and organize Jonathan’s Day or in the alternative host and organize a similar disability awareness event during disability awareness month (October). *(See Exhibit 10)* The City Commission on June 12, 2018 authorized that the City organize and host an event to promote and support inclusion and full and effective participation of individuals with disabilities and that this be a City sponsored event.
- On October 13, 2018, the City will host its first Adventure Day for All event. *(See Exhibit 11)* This free event is a family-friendly event for all ages and abilities and will feature a resource fair, activities, crafts, live music and food trucks.
- During the Board’s August 1, 2018 meeting, the Board made a motion in support of the City’s pursuit of a grant by the Florida Recreation Development Assistance Program for the installation of an accessible playground at Salvadore Park.

- The City made significant improvements to its July 4th event as well as to its Holiday Park to make them more accessible (better signage, mobility mats, different configuration of areas, accessible viewing areas, etc.).
 - During the summer of 2018, approximately 25 children with different disabilities participated in the City's summer camp.
 - Currently, there are approximately 15 children with different disabilities participating in the City's after-school program and other programs.
 - The City is currently developing a recognition program to identify and reward local businesses that exemplify inclusive and accessible practices.
 - Continued partnership with the Center for Independent Living of South Florida (CIL-SF), which has an office at the Youth Center, and assists individuals with disabilities who call or come into the CIL-SF.
 - Heard presentations from City personnel from the different departments on diverse topics affecting each department as it related to disabilities issues.
3. *Whether the ordinance creating the board should be amended to better enable the board to service the purpose for which it was created.*

The ordinance accurately reflects this Board's mission and does not require amendment.

4. *Whether the board's membership requirements should be modified*

The Board will consider modification of membership requirements in the future, but the Board does not recommend modification at this time.

5. *The cost, both direct and indirect, of maintain the board:*

Approximately \$8,200.00

6. *A report on authorized fundraising, bank accounts and grant applications and approvals.*
N/A

EXHIBIT 1

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. 2017-302

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA, DECLARING PRINCIPLES OF INCLUSION FOR ALL INDIVIDUALS WITH DISABILITIES, AND URGING ACTION BY NATIONAL, STATE, AND LOCAL GOVERNMENTS, BUSINESSES, AND RESIDENTIAL COMMUNITIES CONSISTENT WITH THESE PRINCIPLES.

WHEREAS, October is National Disability Employment Awareness Month, which heightens awareness while recognizing the contributions of Americans with disabilities to both our workforce and our society; and

WHEREAS, the City of Coral Gables has proclaimed October as Americans with Disabilities Month in Coral Gables, in order to expand its commitment to raising awareness of inclusion beyond the area of employment; and

WHEREAS, disability affects approximately 1 in 5 adults in the United States, or approximately 56.7 million people according to the 2010 U.S. Census; and

WHEREAS, according to the United Nations Convention on the Rights of Persons with Disabilities, people “. . . with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.”; and

WHEREAS, the Convention has identified the following principles:

- a. Respect for inherent dignity, individual autonomy including the freedom to make one’s own choices, and independence of persons;
- b. Non-discrimination;
- c. Full and effective participation and inclusion in society;
- d. Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity;
- e. Equality of opportunity;
- f. Accessibility;
- g. Equality between men and women;
- h. Respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities.

WHEREAS, the theme for National Disability Employment Awareness Month for 2017 is “Inclusion Drives Innovation”; and

WHEREAS, inclusion is an attitude, an approach, and a mindset which welcomes and facilitates participation by those individuals with disabilities, by making sure everybody has the same opportunities to participate in every aspect of life to the best of their abilities and desires; and

WHEREAS, the City further demonstrates its commitment to inclusion for all individuals with disabilities through its Advisory Board on Disability Affairs, which advises and provides input to City staff regarding matters affecting individuals with disabilities in Coral Gables in an effort to support full inclusion and accommodation; and

WHEREAS, the City has proclaimed that October is Americans with Disabilities Month in Coral Gables, and renews its commitment to inclusion for all individuals with disabilities in the workforce and in society;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. The foregoing “Whereas” clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. The City expresses its commitment to the principle of inclusion of all individuals with disabilities in all aspects of its governance and services, and seeks to welcome and facilitate such participation.

SECTION 3. The City urges businesses to express their commitment to the principle of inclusion in both employment and commerce.

SECTION 4. The City urges developers, homeowner associations, and condominium associations to adopt policies supporting the principle of inclusion in residential communities.

SECTION 5. The City urges universities and other places of learning to prioritize programs supporting inclusion of all individuals with disabilities.

SECTION 6. The City urges national, state, and local governments to express their commitment to the principle of inclusion as well, and to continue efforts to support inclusion for all individuals with disabilities.

SECTION 7. The Advisory Board on Disability Affairs is commended for its ongoing commitment to work in this area, and is directed to continue to review the City’s initiatives to promote inclusion on an ongoing basis, and provide input to City staff to assist the City in fulfilling this goal.

SECTION 8. The City Clerk is directed to send a copy of this resolution, and the accompanying proclamation declaring October Americans with Disabilities Month in Coral Gables to the National League of Cities, National Association of Counties, Florida League of Cities, Florida Association of Counties, Miami-Dade County League of Cities, Miami-Dade County, Miami-Dade Public Schools, and municipalities in Miami-Dade County.

SECTION 9. EFFECTIVE DATE. This Resolution shall become effective upon its passage and adoption hereof.

PASSED AND ADOPTED THIS TENTH DAY OF OCTOBER, A.D., 2017

(Moved: Lago / Seconded: Quesada)

(Yeas: Quesada, Keon, Lago, Mena, Valdes-Fauli)

(Unanimous: 5-0 Vote)

(Agenda Item: J-1)

APPROVED:


RAUL VALDES-FAULI
MAYOR

ATTEST:


WALTER J. FOEMAN
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:


CRAIG E. LEEN
CITY ATTORNEY

EXHIBIT 2

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. 2018-116

A RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA, DECLARING PRINCIPLES OF INCLUSION FOR INDIVIDUALS WITH AUTISM AND OTHER SPECIAL NEEDS, AND URGING ACTION BY NATIONAL, STATE, AND LOCAL GOVERNMENTS, BUSINESSES, AND RESIDENTIAL COMMUNITIES CONSISTENT WITH THESE PRINCIPLES.

WHEREAS, April is National Autism Awareness Month, which provides an opportunity to reflect on the inherent dignity of all human beings, and the importance of including and accommodating children and adults on the autism spectrum, as well as children and adults with other special needs and disabilities in all aspects of daily life; and

WHEREAS, approximately 1 in 68 children have an autism spectrum disorder according to a recent report from the Centers for Disease Control and Prevention, and approximately 1 in 5 individuals have a disability according to the 2010 U.S. Census; and

WHEREAS, the United States of America is a signatory of the United Nations Convention on the Rights of Persons with Disabilities, which supports inclusion and accommodation of children and adults with special needs and disabilities; and

WHEREAS, the Convention has identified the following core principles of inclusion:

- a. Respect for inherent dignity, individual autonomy including the freedom to make one's own choices, and independence of persons;
- b. Non-discrimination;
- c. Full and effective participation and inclusion in society;
- d. Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity;
- e. Equality of opportunity;
- f. Accessibility;
- g. Equality between men and women;
- h. Respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities; and

WHEREAS, inclusion is an attitude, an approach, and a mindset, which welcomes and facilitates participation by those with disabilities and special needs, and encourages accommodations beyond those required by law; and

WHEREAS, the City's commitment to the principle of inclusion can be seen in the City's Parks and Recreation Department, where all programs are inclusive, the Department has started the a Special Olympics bocce program, inclusive music programs, continued the Gifts in Golf program, and worked to facilitate sensory showings of films at the Coral Gables Art Cinema; and

WHEREAS, the City is committed to the principle of inclusion as demonstrated through the Coral Gables Police Department's collaboration with the Disability Independence Group and UM-NSU CARD (Center for Autism and Related Disabilities) in the development of The Wallet Card Project of the Disability Independence Group, and related training videos, which is a nationally regarded program that assists individuals in informing governmental and police officials of their special needs through The Wallet Card, and trains police officers in interactions with individuals on the autism spectrum and with other special needs; and

WHEREAS, the City and the Coral Gables Police Department's commitment is also demonstrated through its work developing an Autism-Related Standard Operating Procedure for Coral Gables police officers which is intended to set standards nationwide; and

WHEREAS, the City's commitment to inclusion is also demonstrated through its mobile permitting program, its provision of space to the Center for Independent Living at the Youth Center, and its Mayor for a Day program with Crystal Academy, a local non-profit academy for children on the autism spectrum, among many other programs; and

WHEREAS, the City's commitment is also demonstrated in the passage of a resolution declaring principles of inclusion for individuals with Autism and other special needs in April of 2016 and 2017, as well as passage of a resolution declaring principles of inclusion for all individuals with disabilities, passed by the City Commission in October of 2016 and 2017; and

WHEREAS, the City further demonstrates its commitment to inclusion through its Advisory Board on Disability Affairs, which advises and provides input to City staff regarding matters affecting individuals with disabilities in Coral Gables in an effort to support full inclusion and accommodation; and

WHEREAS, the City further demonstrates its commitment to inclusion through the Special Needs Initiative being spearheaded by its School & Community Relations Committee, in conjunction with Miami-Dade Public Schools and UM-NSU CARD, which is actively seeking to promote inclusion of individuals with special needs, and provide additional educational, residential, occupational, and recreational opportunities in doing so;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. The City expresses its commitment to the principle of inclusion of children and adults with special needs and disabilities in all aspects of its governance and services, and seeks to welcome and facilitate such participation.

SECTION 3. The City urges businesses to express their commitment to the principle of inclusion in both employment and commerce.

SECTION 4. The City urges developers, homeowner associations, and condominium associations to adopt policies supporting the principle of inclusion in residential communities.

SECTION 5. The City urges universities and other places of learning to prioritize programs supporting inclusion of individuals with special needs and disabilities.

SECTION 6. The City urges national, state, and local governments to express their commitment to the principle of inclusion as well, and to continue expanding services to children and adults with special needs and disabilities.

SECTION 7. The Advisory Board on Disability Affairs is commended for its excellent work in this area, and is directed to review the City's initiatives to promote inclusion on an ongoing basis, and provide input to City staff to assist the City in fulfilling this goal

SECTION 8. The School and Community Relations Board is commended for its excellent work in this area as well, and is directed to continue its Special Needs Initiative and to continue working with Miami-Dade Public Schools and UM-NSU CARD to expand opportunities in Coral Gables for individuals with special needs and disabilities.

SECTION 9. The City Clerk is directed to send a copy of this resolution to the National League of Cities, National Association of Counties, Florida League of Cities, Florida Association of Counties, Miami-Dade County League of Cities, Miami-Dade County, Miami-Dade Public Schools, and municipalities in Miami-Dade County.

SECTION 10. EFFECTIVE DATE. This Resolution shall become effective upon its passage and adoption hereof.

PASSED AND ADOPTED THIS TENTH DAY OF APRIL, A.D., 2018.
(Moved: Keon / Seconded: Lago)
(Yeas: Keon, Lago, Mena, Quesada, Valdes-Fauli)
(Unanimous: 5-0 Vote)
(Agenda Item: H-1)

APPROVED:


RAÚL VALDÉS-FAULI
MAYOR

ATTEST:


WALTER L. FOEMAN
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:



MIRIAM SOLER RAMOS
CITY ATTORNEY

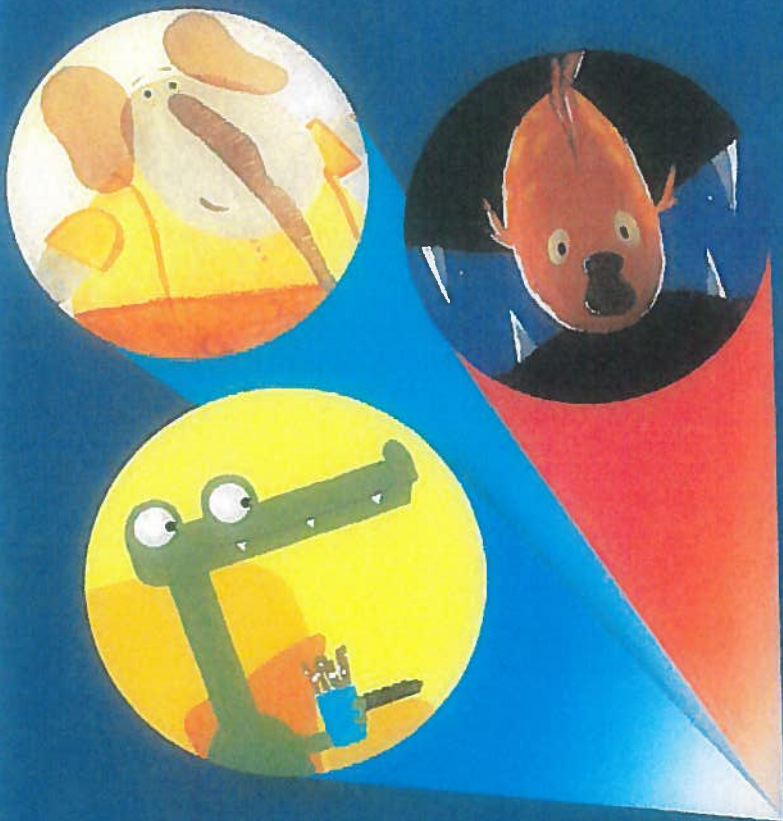
EXHIBIT 3

Inclusive Sensory Friendly

Family Showing & Resource Fair

KID FLIX MIX

NEW YORK INTERNATIONAL CHILDREN'S FILM FESTIVAL



the best short films from the nation's largest film festival for kids

Join us at the Coral Gables Art Cinema for a Sensory Friendly showing of Kid Flix Mix – A New York International Children's Film Festival collection of short films.

Saturday
May 26, 2018
11:00 a.m.



This event is a family friendly event for all ages and will feature a mini resource fair prior to and after the showing.

Event includes: Popcorn & small drink. The Cinema auditorium will have lights turned slightly up and the sound turned slightly down. A quiet space and headphones will be available as needed.

Limited seating available. Register in advance at the War Memorial Youth Center or online at www.playgables.com to get your complimentary tickets!

For additional information call 305-460-5344.

Coral Gables Parks and Recreation • 405 University Drive • Coral Gables, FL 33134 • 305-460-5600

ADA Notice: The City welcomes individuals with disabilities. To request a modification to a policy, practice or procedure or to request an auxiliary aid or service (such as a sign language interpreter) in order to participate in a City program, activity or event, please contact the City's ADA Coordinator Raquel Elejabarrieta or the Director of the sponsoring department at least seven (7) days in advance where circumstances permit. ADA Coordinator Raquel Elejabarrieta may be reached by email: ada@coralgables.com, or by telephone: 305-722-8586 (voice) or 305-442-1600 (TT)/TDD)

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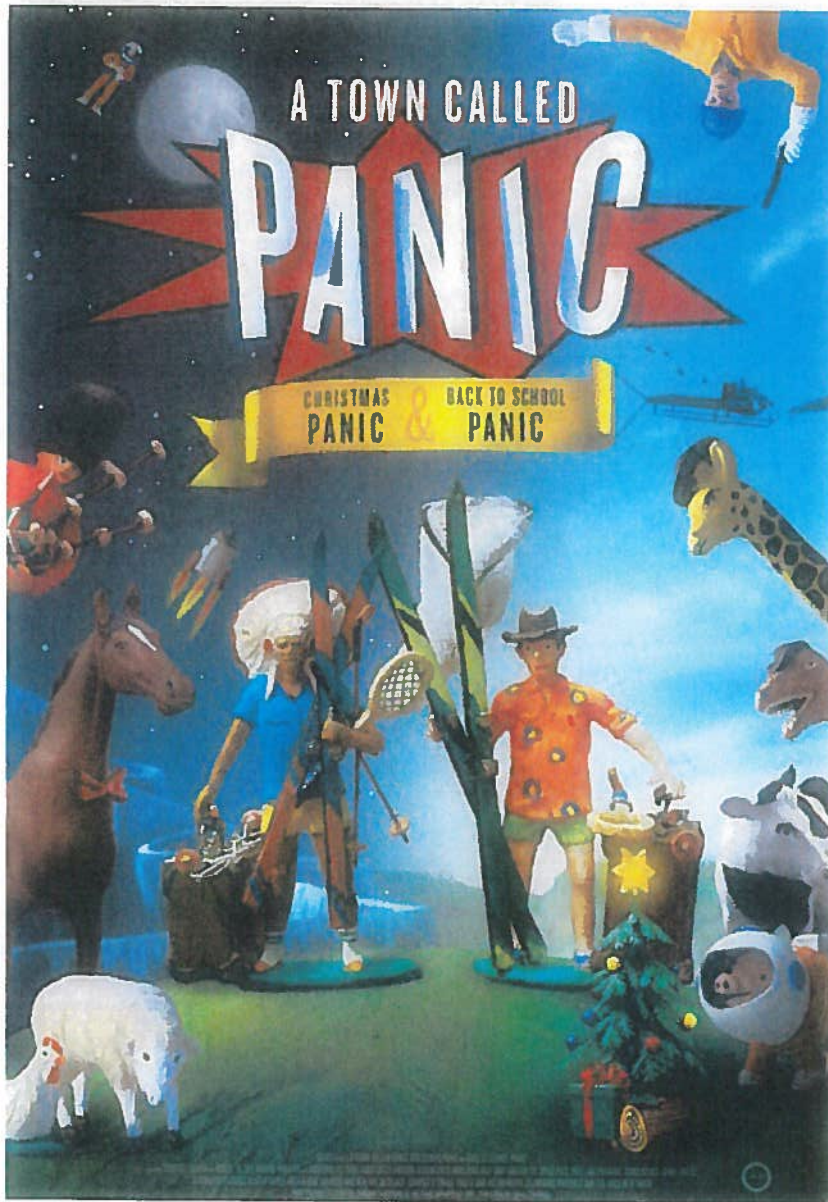


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Inclusive Sensory Friendly Family Showing & Resource Fair



Join us at the Coral Gables Art Cinema for a Sensory Friendly showing of *A Town Called Panic: Double Fun*, which revels in the simple setup of three plasticine toys sent on increasingly surreal and freewheeling adventures.



Saturday
September 22, 2018
10:00 a.m.

This event is a family friendly event for all ages and will feature a mini resource fair prior to and after the showing.

Event includes: Popcorn & small drink. The Cinema auditorium will have lights turned slightly up and the sound turned slightly down. A quiet space and headphones will be made available as needed.

Limited seating available. Register in advance at the War Memorial Youth Center or online at www.playgables.com to get your complimentary tickets!

For additional information call 305-460-5344.

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EXHIBIT 4

SOCIAL CLUB FOR ADULTS WITH DISABILITIES

*A social and recreational group of adult persons with disabilities
(21 years of age and above)*



Join us for an evening of fun!

The fun activities are up to you, and can include: **BOARD GAMES, MOVIES, DOMINOS, MUSIC, COMPUTER GAMES,** and **CHATTING WITH FRIENDS.**

Caregivers, parents or personal assistants are welcome!

Call the Adult Activity Center at 305-461-6764 on every first Thursday of the month to confirm activities.

**Every First Thursday
of the month
6 - 8 p.m.**

**At the City of Coral Gables
Adult Activity Center
2 Andalusia Ave, Coral Gables**

Complimentary valet parking is available across the street at The Palace. Free parking is available in the garage above the building with validation. To receive validation, bring your ticket with you inside to the Registration Office.

City of Coral Gables Adult Activity Center • 2 Andalusia Avenue • Coral Gables, FL 33134 • 305-461-6764

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EXHIBIT 5

RSVP

debbie@justdigit.org

(305) 669-2822

Supper Social Club

Monday, May 7, 2018

Monday, June 4, 2018

Monday, August 6, 2018

6:30pm - 8:30pm

Buy
yourself
dinner
and
meet
new
people

Caregivers
are
welcome!



California Pizza Kitchen
300 Miracle Mile
Coral Gables, FL 33134



If you have a
disability and need
an accommodation
please call us at:
(305) 669-2822

CONNECTING PEOPLE IN THE DISABILITY COMMUNITY

EXHIBIT 6

ACCESSIBLE RECREATION



Accessible Recreation Program

The objective of this program is to provide enjoyable recreational experiences to all participants through inclusive programming, accessible facility design and provision of accommodations.

This program is a three-tier initiative designed to identify and meet the recreational needs of underserved populations within the community.

Tier One: Inclusion

This phase will provide immediate training and support to maximize inclusion opportunities for participants in existing City recreation programs.

Tier Two: Adaptive Programming and Events

This phase will establish new programs and events specifically designed to meet the unique needs of special population groups within recreation.

Tier Three: Transition Support

This phase will introduce programs through external partnerships, to support young adults with disabilities to transition from recreation youth programs into volunteer positions to promote self-determination and provide valuable work experience.

For additional information visit our website at www.gablesrecreation.com, or contact us at 305-460-5344 or via email at ADA@coralgables.com

Inclusive Sensory Friendly Family Showing

Saturday, September 22, 2018 at 10:00 a.m.

Join us at the Coral Gables Art Cinema for a Sensory Friendly showing of **A Town Called Panic: Double Fun**, which revels in the simple setup of three plasticine toys sent on increasingly surreal and freewheeling adventures. These short films continue the brilliant, over-the-top visual inventiveness that has given the series a dedicated cult following, with a classic slapstick comedy sensibility that is perfect for all ages.

Event includes: Popcorn & small drink. The Cinema auditorium will have lights turned slightly up and the sound turned slightly down. A quiet space and headphones will be made available as needed.

Limited seating available. Register in advance at the War Memorial Youth Center, or online at www.playgables.com to get your complimentary tickets!



VOLUNTEERS Get Involved!



We Love Our Volunteers!

The City of Coral Gables Community Recreation Department provides a variety of volunteer and internship opportunities through its programs and special events. Get involved in your community and meet new friends! Apply today and become part of our volunteer family.

Become a golf ranger, help teach swim lessons at the Venetian Pool, volunteer at the Adult Activity Center, or become a Counselor In Training at your favorite summer camp! The Community Recreation Department also offers unpaid internship opportunities for students looking to complete their internship in Parks & Recreation, Leisure Studies, Marketing, Sport Management or related fields.

For more information on how to become a City of Coral Gables volunteer or intern, email Carolina Vester at cvester@coralgables.com or visit www.coralgables.com to complete a volunteer application under the Human Resources Department web page.

All interns and volunteers are required to undergo a background screening prior to the approval of a volunteer assignment. The City of Coral Gables complies with the Florida Drug-Free Workplace Program. All volunteers must be a minimum age of 15 years to volunteer for the City of Coral Gables.

EXHIBIT 7

WORLD MUSIC & ME

Inclusive Music Program

This program will provide an opportunity for participants of all abilities to learn basic musical concepts at an introductory level, and to play real instruments in a fun and supportive environment. Concepts covered will include: rhythm, tempo, melody, pitch, dynamics, timbre, and lyrics.

Session 1: September 4 - September 27
Session 2: October 2 - October 25
Session 3: November 6 - December 4
No class Thursday, November 22, 2018

Four Week Session Fee:
Resident: \$45
Non-Resident: \$55

Tuesdays & Thursdays

Ages 6 - 8 years old
5:30 p.m. - 6:00 p.m.

Ages 9 - 11 years old
6:15 p.m. - 6:45 p.m.

No prior music experience required. Registration is open to children with and without disabilities.



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EXHIBIT 8



SPECIAL OLYMPICS BOCCE PROGRAM

Ages 8 - 15 years old

Wednesdays, 5:00 p.m. - 5:45 p.m.

Ages 16 years old and above

Wednesdays, 6:00 p.m. - 6:45 p.m.

This program provides adaptive and inclusive sports training with opportunities for competition in Bocce, which is a recognized Special Olympics Sport.

Special Olympics programming provides opportunities for individuals with intellectual disabilities to develop physical fitness, demonstrate courage, experience joy, and strengthen friendships with their families and other Special Olympics athletes in the community.

Session 1: September 5 - September 26

Session 2: October 3 - October 24

Session 3: November 7 - December 5

No class Wednesday, November 21, 2018

Four-Week Session Fee:

Resident: \$35

Non-Resident: \$45

Registration is open to participants with and without disabilities.

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EXHIBIT 9



Granada Golf Course

2001 Granada Blvd. • 305-460-5367

The Granada Golf Course, a nine-hole Par 36, is located just outside the downtown area. Granada's local flavor, association support and private club atmosphere make it quite unique. Designed and opened in 1923, Granada is the oldest operating nine-hole course in Florida. A perfect place for residents, visitors and beginners alike, Granada members take great pride in the facility.

Burger Bob's, Granada's 10th hole, is a favorite of the community. Residents can share stories and enjoy a wonderful morning, while enjoying a home-cooked meal. Call the Pro Shop for details at 305-460-5364.



JUNIOR GOLF INCLUSIVE & ADAPTIVE AFTERSCHOOL

Ages 6 - 16 years old

This junior golf program is an inclusive and adaptive instructional program designed for all youth to enjoy learning golf. Classes are open to all abilities of students. We have an excellent schedule of golf-planned putting, chipping pitching and on golf course play. Golfers will participate in a number of different types of contests and games according to skill level. This program provides excellent quality golf instruction while teaching participants confidence, responsibility and sportsmanship.

Tuesdays, 4:30 p.m. - 6:00 p.m.

Session 1: September 11, 18, 25, October 2, 9 and 16

Session 2: October 23, 30, November 6, 13, 20 and 27

6-Day Session Fee:

Resident: \$200

Non-Resident: \$225

GIFTS IN GOLF (GIG) KIDS - SWING INTO GOLF

Inclusive and adaptive program for boys and girls with functional autism

Ages 6 - 16 years old.



The GIG – Gifts in Golf “Golfing with Autism” golf clinic offers an introduction to golf specifically designed for those individuals on the autism spectrum. Each clinic will run for 1.5 hours once a week for six consecutive class weeks.

Participants will be instructed on fitness exercise, golf basics, putting, chipping, pitching, full swing, golf etiquette, rules, and tournament play.

Participation by parents or caregivers is necessary to enhance the learning process.

Saturdays, 4:30 p.m. - 6:00 p.m.

Session 1: September 8, 15, 22, 29, October 6 and 13

Session 2: October 20, 27, November 3, 10, 17 and December 1

*No class Saturday, November 24, 2018

6-Day Session Fee:

Resident: \$200

Non-Resident: \$225

Registration is open to participants with or without disabilities. All participants must register at the Youth Center. For additional information contact Philip J. Argianas, at 305-238-7507 or email giftsingolf@aol.com



Granada Golf Course Regular Rates	Resident	Non-Resident
Walking Fee.....	\$17	\$22
Twilight Walking.....	\$14	\$18
Replay - Walking.....	\$12	\$16
Junior (Under 17).....	\$10	\$13
Ride-n-Save - Weekends & Holidays.....	\$31.50	\$36.50
Ride-n-Save - Weekends & Holidays - Replay.....	\$16.50	\$16.50
Ride-n-Save - Weekdays.....	\$28.50	\$31.50
Ride-n-Save - Weekdays - Replay.....	\$16.50	\$16.50
Cart Fee - 9 Holes.....	\$16.50	\$16.50

The Biltmore Golf Course is closed until December 15, 2018, as we restore the golf course's playing characteristics back to the original 1925 Donald Ross design.

Biltmore Golf Course

1210 Anastasia Avenue • 305-460-5364

With a multitude of programs aimed at all ages and levels, the Biltmore and Granada golf courses are a source of fun all year long. Designed by Donald Ross in 1925 and host to the Junior Orange Bowl Golf Tournament, the nation's largest junior golf tournament, the Biltmore provides the residents of Coral Gables a golf course showcase. With the picturesque Biltmore Hotel as a backdrop, residents and visitors alike are sure to enjoy the challenging, Par 71, 6,700-yard layout. For details on the Biltmore Golf Academy, Junior programs, and golf memberships, or to schedule a tee time, call the Pro Shop at 305-460-5364, or go to golf.biltmorehotel.com to book online.

EXHIBIT 10



City of Coral Gables
CITY COMMISSION MEETING
JUNE 12, 2018

ITEM TITLE:

A RESOLUTION BY THE CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS URGING THAT THE CITY OF CORAL GABLES HOST AND ORGANIZE JONATHAN'S DAY, WHICH IS A CBS4 SPONSORED EVENT THAT SUPPORTS CHILDREN WITH AUTISM AND OTHER DISABILITIES AND THEIR FAMILIES OR IN THE ALTERNATIVE TO HOST AND ORGANIZE ANOTHER SIMILAR DISABILITY AWARENESS EVENT DURING DISABILITY MONTH – OCTOBER – 2018 (after further review and discussion, the Board has no objection to the staff's recommendation that the City host and organize a disability awareness event (in lieu of one for a specific non-profit/organization) and to allow non-profits/organizations such as Jonathan's Day to participate and/or be a component of the event).

ACTION REQUESTED BY THE BOARD/COMMITTEE: Advisory Board on Disability Affairs

The Coral Gables Advisory Board on Disability Affairs recommends that the City host and organize Jonathan's Day or in the alternative host and organize a similar disability awareness event during disability awareness month (October) (after further review and discussion, the Board has no objection to the staff's recommendation that the City host and organize a disability awareness event (in lieu of one for a specific non-profit/organization) and to allow non-profits/organizations such as Jonathan's Day to participate and/or be a component of the event).

DEPARTMENT HEAD RECOMMENDATION:

The City is committed in fostering inclusion in our community – to that end the staff recommends that the City organize and host an event to promote and support inclusion and full and effective participation of individuals with disabilities and that this be a City sponsored event and not be organized and hosted for a specific charity and/or non-profit organization. Charities and non-profit organizations such as Jonathan's Day would be allowed to participate in the event and/or be a component of the event.

The staff is concerned that hosting, organizing and funding such an event for a specific charity will lead to other similar requests from other organizations. These concerns were raised with the Board who stated that they had no objection to the staff's recommendation.

Attached to this memo is a summary of the cost involved in hosting and organizing such an event as well as a brief description of what the event could entail.

BRIEF HISTORY:

The Coral Gables Advisory Board on Disability Affairs (the "Board") advises and provides input to City staff regarding matters affecting individuals with disabilities in an effort to support inclusion and full and effective participation of individuals with disabilities within the City. Every October the City issues a Proclamation proclaiming the month of October "Americans with Disabilities Month in Coral Gables." Jonathan's Day is a day of inclusion and acceptance named after Jonathan Mizrahi, a boy with autism, which is the son of a CBS4 employee. CBS4 emcees the event and markets and promotes the event. The past two (2) years Jonathan's Day has been hosted and organized by the Village of Palmetto Bay and has included a resource fair, a kids fun zone, food and drinks, raffles and prizes and a 2K run/walk. Jay and Melinda Mizrahi, who own the event and are Jonathan's parents, have approached the Board to see whether the City would be interested in hosting and organizing the event. The Board passed a resolution recommending that the City host and organize Jonathan's Day or in the alternative host and organize a similar disability awareness event during disability awareness month (October).

The resolution passed by the Board was presented to the Parks and Recreation Advisory Board (the "Parks Board"). The Parks Board expressed concern with the precedent that hosting and organizing an event for a specific non-profit organization would set for the City. The Parks Board then motioned to support conceptually the idea of an all-inclusive event in the month of October as a part of Disability Awareness Month provided that the cost of the event would not be held against the current Community Recreation 100% budget and requested additional information regarding the scope of the event.

Several discussions were held with the Board during which City staff presented their recommendation on this item and discussed the staff's concerns as well as the concerns raised by the Parks Board. The Board has no objection to the staff's recommendation that the City host and organize a disability awareness event and to allow non-profits/organizations such as Jonathan's Day to participate and/or be component of the event.

CITY OF CORAL GABLES, FLORIDA

**RESOLUTION
CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS**

A RESOLUTION BY THE CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS URGING THAT THE CITY OF CORAL GABLES HOST AND ORGANIZE JONATHAN'S DAY, WHICH IS A CBS 4 SPONSORED EVENT THAT SUPPORTS CHILDREN WITH AUTISM AND OTHER DISABILITIES AND THEIR FAMILIES, OR IN THE ALTERNATIVE TO HOST AND ORGANIZE ANOTHER SIMILAR DISABILITY AWARENESS EVENT DURING DISABILITY MONTH – OCTOBER 2018

(after further review and discussion, the Board has no objection to staff's recommendation that the City host and organize a disability awareness event (in lieu of one for a specific non-profit/organization) and to allow non-profits/organizations such as Jonathan's Day to participate and/or be a component of the event).

WHEREAS, the Coral Gables Advisory Board on Disability Affairs (the "Board") advises and provides input to City staff regarding matters affecting individuals with disabilities in an effort to support inclusion and full and effective participation of individuals with disabilities within the City of Coral Gables; and

WHEREAS, every October the City of Coral Gables issues a Proclamation proclaiming the month of October "Americans With Disabilities Month in Coral Gables"; and

WHEREAS, Jonathan's Day is a day of inclusion and acceptance named after Jonathan Mizrachi, a boy with autism, who is the son of a CBS4 employee; and

WHEREAS, CBS4 emcees the event and markets and promotes the event at no cost by airing commercials on CBS4 and other means (social media, articles, etc.); and

WHEREAS, the past two (2) years Jonathan's Day has been hosted and organized by the Village of Palmetto Bay and has included a resource fair, a kids fun zone, food and drinks, raffle and prizes and a 2K run/walk; and

WHEREAS, Jay and Melinda Mizrachi, who own the event and are Jonathan's parents, have approached the Board to see whether the City would be interested in hosting and organizing the event; and

WHEREAS, in furtherance of the City's commitment to fostering inclusion in our community, the Board urges that the City host and organize Jonathan's Day or in the alternative host and organize a similar disability awareness event during disability awareness month (October).

**NOW, THEREFORE, BE IT RESOLVED BY THE CORAL GABLES
ADVISORY BOARD ON DISABILITY AFFAIRS:**

SECTION 1. That the foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. That the Coral Gables Advisory Board on Disability Affairs recommends and urges that the City host and organize Jonathan's Day or in the alternative host and organize a similar disability awareness event during disability awareness month (October).

PASSED AND ADOPTED BY THE CORAL GABLES ADVISORY BOARD ON
DISABILITY AFFAIRS ON THIS 7TH DAY OF MARCH 2018.

RAQUEL ELEJABARRIETA
SECRETARY TO THE BOARD

EXHIBIT 11

*In Celebration of
Disability Awareness Month
The City of Coral Gables Presents*



A CITY OF CORAL GABLES EVENT
EMBRACING PEOPLE OF ALL ABILITIES

Saturday, October 13, 2018

10 a.m. - 2 p.m.

At Coral Gables City Hall, 405 Biltmore Way

Coral Gables Parks and Recreation • 405 University Drive • Coral Gables, FL 33134 • 305-460-5600

ADA Notice: The City welcomes individuals with disabilities. To request a modification to a policy, practice or procedure or to request an auxiliary aide or service (such as a sign language interpreter) in order to participate in a City program, activity or event, please contact the City's ADA Coordinator Raquel Elejabarrieta or the Director of the sponsoring department at least seven (7) days in advance where circumstances permit. ADA Coordinator Raquel Elejabarrieta may be reached by email: ada@coralgables.com, or by telephone: 305-722-8686 (voice) or 305-442-1600 (TTY/TDD).



This **FREE** event is family-friendly for all ages and abilities, and will feature a resource fair, activities, crafts, live music, and other fun activities.

Food trucks will be on site.

Before embarking on this day full of adventure, all attendees must first sign in at one of our registration tents to receive a wristband.

CORAL GABLES
THE CITY BEAUTIFUL

www.coralgables.com



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TAB C

**CITY OF CORAL GABLES
FISCAL YEAR 2020-2024 FIVE YEAR CAPITAL IMPROVEMENT PLAN
CAPITAL IMPROVEMENT PROJECT DETAIL**

PROJECT NAME:	ADA Remediation at City Facilities		
REQUESTING DEPARTMENT	Labor Relations & Risk Management		
PROJECT LOCATION:	Citywide		
PROJECT TYPE:	Facility Improvements	PROJECT ACCOUNTING NAME:	c-ada-remd
PRIORITY TYPE:	Regulatory		

DESCRIPTION
The City has evaluated its physical facilities and their adjacent public rights-of-way to identify the modifications necessary to meet the applicable accessibility requirements under the American with Disabilities Act ("ADA"). Funds will be used to make such modifications.

JUSTIFICATION
The ADA is a civil rights statute that prohibits discrimination against people who have disabilities. There are five separate Titles (sections) of the ADA relating to different aspects of potential discrimination. Title II of the ADA specifically addresses the subject of making public services and public transportation accessible to those with disabilities. As a necessary step to comply with the ADA, the City is required to perform self-evaluations of its current facilities relative to the accessibility requirements of the ADA (which it has already completed) and then work towards making the necessary modifications.

PROJECT ESTIMATES		HISTORICAL EXPENSES	
		PRIOR YRS EXPENSES	2019 EXPENSES
PHASE	TASK		
3-constr	cons-gci - Gen. Cap. Impr.	\$ -	\$ -
TOTAL PROJECT		\$ -	\$ -

FIVE-YEAR ESTIMATE								FIVE-YEAR PROJECT TOTAL
2 0 2 0				2021	2022	2023	2024	
PR YR AVAIL	OPEN P.O.	NEW	TOTAL					
\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000
			-					-
			-					-
			-					-
\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000

FUNDING SOURCE		HISTORICAL EXPENSES	
		PRIOR FUNDING	2019 FUNDING
FUND #	FUNDING TYPE		
310	Gen. Capital Improvement	\$ -	\$ -
TOTAL FUNDING		\$ -	\$ -

FIVE-YEAR ESTIMATE								FIVE-YEAR PROJECT TOTAL
2 0 2 0				2021	2022	2023	2024	
PR YR AVAIL	OPEN P.O.	NEW	TOTAL					
\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000
			-					-
			-					-
			-					-
\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000

RELATED OPERATING COST		
FUND #	FUNDING TYPE	OPERATING EXPENSE TYPE
PERSONAL SERVICES		
TOTAL PERSONNEL		
OTHER THAN PERSONAL SERVICES		
TOTAL OTHER THAN PERSONNEL		
TOTAL RELATED OPERATING COST		

FIVE-YEAR ESTIMATE					
2020	2021	2022	2023	2024	PROJECT TOTAL
					\$ -
					-
					-
					-
-	-	-	-	-	-
					\$ -
					-
					-
					-
-	-	-	-	-	-
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

TAB D

ADA Compliance/Transition Task Summary

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
427	BILTMORE WAY	3737	2270-2	5/14/2019	5/14/2019			427 ADMINISTRATION BUILDING	Provide signage on latch side with the Raised characters and Grade 2 braille, mount at 48 inches minimum. Measure from the baseline of the lowers tactile character and 60 inches max from the baseline of the highest tactile character. Second floor rear exit of the 427 building. sign to read "exit".

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
3,940	GRANADA BLVD.	3755	2670-123	7/8/2019	7/8/2019			GIRL SCOUT HOUSE	Girl Scout house bathroom. Lavatory mirror is mounted at 49 inches above finish floor. Lower lavatory mirror to 40 inches max above the finish floor bottom edge it's reflecting surface
427	BILTMORE WAY	3734	2270-2	5/14/2019	5/14/2019			427 ADMINISTRATIVE BUILDING	Install a tactical star on both jams at the main entry level elevator of the hoistway and with a minimum 2 inch high a 48 inches to 60" above finish floor to baseline tactical character.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
427	BILTMORE WAY	3728	2270-2	5/1/2019	5/1/2019			427 ADMINISTRAT ION BUILDING	Lower lavatory mirror to 40 inches from finish floor see images below. It is currently at 40.5 inches.
11,911	OLD CUTLER ROAD	3748	2560-29	5/1/2019	5/6/2019			FIRE STATION 3	Men's accessible restroom. Relocate toilet tissue dispenser to water closet side wall at 7"-9" inches from the water closet to the center of the dispenser and 15-48 inches above the finish floor to the dispenser outlet.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
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11,911	OLD CUTLER ROAD	3747	2560-29	5/1/2019	5/6/2019			FIRE STATION 3	Women's accessible restroom. Re-locate toilet tissue dispenser to water closet side wall at 7"-9" inches in front of the water closet to the center of the dispenser area 15"- 48" inches above the finish floor to the dispenser outlet.
285	ARAGON AVENUE	3768	2590-5	5/2/2019	5/28/2019			MUSEUM	Door closing time is less than five seconds. Provide a sweet period of five seconds minimum measured from a 90° open position to a position of 12° from door latch.
Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes

2,800	SW 72ND AVENUE	3782	2430-8	5/13/2019	5/13/2019			MAINTENANCE FACILITY	Front entrance permit section drop off. Brochure rack is mounted at 54 1/4 inch above the finish floor. Lower brochure rack to 48" inches max above the finish floor to the high shelf.
427	BILTMORE WAY	3723	2270-2	5/17/2019	5/17/2019			427 ADMINISTRATIVE BUILDING	Install handicap ramp sign to the rear entrance of the 427 Biltmore Way building. See images below.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
2,800	SW 72ND AVENUE	3783	2430-8	5/6/2019	6/18/2019			MAINTENANCE FACILITY	Men's accessible restroom. Lavatory has all wrapped bottom sink pipes. Cover or insulate lavatory bottom supply and drain pipe or reconfigure to protect against contact.
2,800	SW 72ND AVENUE	3786	2430-8	5/6/2019	7/8/2019			MAINTENANCE FACILITY	Laboratory outside the stall has unwrapped bottom sink pipes. Cover or insulate lavatory bottom supply and drain pipes or reconfigure to provide protection against contact.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
427	BILTMORE WAY	3729	2270-2	5/1/2019	5/1/2019			427 ADMINISTRAT ION BUILDING	Remove trashcan unit from wall and relocate within the handicap bathroom. See images below.
2,800	SW 72ND AVENUE	3784	2430-8	5/6/2019	5/6/2019			MAINTENANC E FACILITY	Women's restroom building #6. Water closet seat is mounted at 16 inches above the finish floor. Retrofit water closet seat and mounted between 17 inches and 19 inches above the finish floor.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
427	BILTMORE WAY	3736	2270-2	5/6/2019	5/6/2019			427 ADMINISTRAT ION BUILDING	Second-floor handicap bathroom located near Jill Menendez. Lower lavatory mirror to 40 inches max above finish floor to bottom edge it's reflecting surface. Current mirror is 41 inches.
3,940	GRANADA BLVD.	3753	2670-123	5/22/2019	5/22/2019			GIRL SCOUT HOUSE	Girl Scout house front door. Replace or retrofit with system operable with one hand not requiring pinching tiling grasping or turning of the wrist.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
11,911	OLD CUTLER ROAD	3746	2560-29	5/1/2019	5/6/2019			FIRE STATION 3	Lower or install paper towel dispenser at 48 inches max above the finish floor for forward approaching o object paper dispenser is currently mounted at 53.5 inches from finish floor.
3,940	G R A N A D A BOULEVARD	3754	2150-49	5/1/2019	5/1/2019			GIRL SCOUT HOUSE	Lavatory has unwrapped bottom sink pipes. Cover or insulate lavatory bottom supply and drain pipes or reconfigure to protect against contact.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
427	BILTMORE WAY	3735	2270-2	4/30/2019	5/13/2019			427 ADMINISTRAT ION BUILDING	Relocate furniture to provide the required 12 inches minimum maneuvering clearance on the push side of the door handle side beyond the latch and 48 inches deep clear floor area for doors with latches and closers. Second-floor 427 Biltmore Way.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
2,80	SW 72ND AVENUE	3785	2430-8	5/6/2019	6/4/2019			MAINTENANCE FACILITY	Women's handicap stall bathroom building number six. Bathroom stall door does not provide pull handles on both sides of the door near the latch. Provide pull handles on both sides of the door near the latch and center door opener handles between 34" to 48" inches above finish floor
285	ARAGON AVENUE	3771	2590-5	5/30/2019	5/30/2019			MUSEUM	Provide a self-closing mechanism on door with an opening force not exceeding 5 lbf. Women's handicap restroom stall. Self closing hinges.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
3,940	GRANADA BLVD.	3756	2670-123	5/1/2019	5/28/2019			GIRL SCOUT HOUSE	Girl Scout house second bathroom door within. No complaints knob type door hardware. Replace or retrofit with system operable with one hand, not requiring pinching tight grasping or turning of the wrist to operate.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
427	BILTMORE WAY	3731	2270-2	5/14/2019	5/14/2019			427 ADMINISTRAT ION BUILDING	Provide signage on large side with raise characters in grade 2 braille, mounted at 48 inches minimum measured from the baseline of the lowest tactile character 60 inches max baseline of highest tactile character. Coding enforcement sign see image below.
427	BILTMORE WAY	3721	2270-2	4/29/2019	5/13/2019			427 ADMINISTRAT ION BUILDING	Remove metal trash can from the handicap ramp in the rear of the 427 Biltmore Way building.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
4,520	PONCE DE LEON BOULEVARD	3744	2910-20	5/1/2019	7/8/2019			PASSPORT OFFICE	Cover or insulate lavatory bottom supply and drain pipes or reconfigure to protect against contact. In both the men's and women's bathroom. See images below.
427	BILTMORE WAY	3726	2270-2	5/31/2019	5/31/2019			427 ADMINISTRAT ION BUILDING	Fire extinguisher protrudes 7 inches out from the wall. Recessed fire extinguisher into the wall so it only protrude 4 inches out. Also must be 48 inches from finish floor.

Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
3,940	GRANADA BLVD.	3750	2670-123	5/1/2019	5/28/2019			GIRL SCOUT HOUSE	Girl scout house back door. Not compliant knob type door hardware. Replace or retrofit with system operable with one hand not requiring pinching, tight grasping, or turning of the rest to operate.
3,940	GRANADA BLVD.	3751	2670-123	5/22/2019	5/22/2019			GIRL SCOUT HOUSE	Girl Scout house bathroom door. Noncompliant not tied door hardware. Replace or retrofit with system operable with one hand, not requiring pinching, tight grasping or turning of the rest to operate

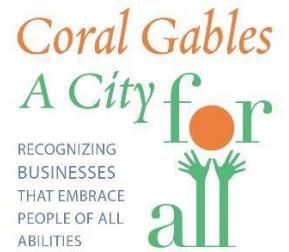
Address Number	Street	Task ID	Facility ID	Start Date	Stop Date			Location Description	Notes
285	ARAGON AVENUE	3773	2590-5	5/2/2019	6/26/2019			MUSEUM	Provide pull handles on both sides of the door near the latch at center door opening hardware between 34 inches and 48 inches above the finish floor. Women's handicap restroom stall.

TAB E



City of Coral Gables

A City for All Award Application



A City for All Award seeks to recognize businesses that provide exemplary accessibility for patrons with disabilities and their families

The City of Coral Gables, in collaboration with the City's Disability Affairs Board, will identify and recognize local businesses that exemplify inclusive and accessible practices for patrons with disabilities and their families. The award process will engage the community through social media voting.

Who Can Apply:

- Community members can nominate a business in the City of Coral Gables that has been exceptionally inclusive or accessible to patrons with disabilities; or
- A business in the City of Coral Gables that has been exceptionally inclusive or accessible to patrons with disabilities in the City of Coral Gables can nominate itself.
- The application is the same for either scenario.

How to Apply

- Complete an [application](#) online or pick one up in person from the front desk at the Coral Gables War Memorial Youth Center (405 University Drive, Coral Gables, FL 33134).
- Submit completed application by August 12, 2019 as follows:
 - Clicking Submit on the Application
 - E-mailing to ADA@coralgables.com
 - Mail or in person: Attn: Ericka Kofkin, 405 University Drive, Coral Gables, FL 33134.

Selection Process

- All applications will be reviewed by a diverse panel of advocates for inclusion, who will identify a list of finalists (the number of finalists selected will be determined by the panel, based on the applications received).
- Finalists will be presented to the community across the City's social media platforms, and open to public voting for a period of one week.

The winning business(es) will be recognized in the following ways:

- Recognition by the City Commission at a Commission meeting
- Presentation of an award to display in the business
- A featured video to play on Coral Gables TV and shared through social media

Application

1. Nominating Person: _____ Name of business: _____
2. Which best describes your relationship with the nominated business:
 Patron Business representative or employee
3. Business Address: _____
4. Nominating Person (Name, phone number, email address): _____
5. Type of Business:
 Retail Restaurant / Catering Recreation
 Office / Co-Working Space Medical Hotel
 Other (specify): _____
6. How is this business demonstrating exemplary inclusion and accessibility for patrons with disabilities and their families? Describe a few specific examples.
7. Please attach any additional information such as letters of support, testimonials, photographs, videos, drawings, diagrams, or relevant media in support of the submittal to be reviewed with this application.

Submit completed application to Ericka Kofkin by **August 12, 2019**

- E-mail: ADA@coralgables.com
- Mail or in person: ATTN: Ericka Kofkin 405 University Drive, Coral Gables, FL 33134



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